

mccarthy  
tétrault



# 2020 ANNUAL REPORT



United Way  
Centraide

Prepared for  
McCarthy Tétrault LLP



The United Way Centraide network represents the most comprehensive array of social service investing in Canada, covering 90 per cent of Canada's population and including more than 3,000 agency partners and 6,000 programs. Through deep-rooted relationships and research, United Way Centraide understands the pressing local issues facing neighbourhoods and communities across the country.

We engage individuals, community service organizations and corporate, education and labour partners in finding community-based solutions to complex, #UNIGNORABLE issues across Canada.

Cover photo:  
Your generous support is helping to connect women like **Humaira** to community supports for domestic violence.

---

## THANK YOU FROM UNITED WAY CENTRAIDE

Across the country, McCarthy Tétrault's Inclusion Now initiative is an investment in the future of so many of our vulnerable friends and neighbours who—without our collective efforts—may be left behind as a result of challenging life circumstances and social inequities.

We would like to say thank you for being there. Not only in challenging years like these, but always. Leaders like you continue to rally together in order to build resilience and ensure our most vulnerable are supported.

The COVID-19 pandemic has made the inequities in our communities truly unignorable. Pre-existing barriers faced by vulnerable populations—newcomers, Indigenous peoples, members of the LGBTQ2S community, racialized communities, women and people with disabilities—were further exposed and have been exacerbated during the time of crisis.

Your investment through Inclusion Now provides ongoing stability for local agencies and programs, ensuring that vulnerable populations can continue to access support not only during times of crisis brought on by a pandemic, but every day as we look towards the road to recovery.

Thank you for ensuring that everyone in our communities has access to opportunities that will help them thrive.

—**Dan Clement**  
President and CEO  
United Way Centraide Canada



# A MESSAGE FROM McCARTHY TÉTRAULT

This year has shown us in many ways the importance of social responsibility and inclusion. The barriers experienced by our country's most vulnerable have only been heightened by the COVID-19 pandemic, and we are reminded that social change takes collective and intentional action. We are proud of our partnership with United Way Centraide, as it allows us to support the issues across our country that are #Unignorable, in locally relevant ways. It's partnerships like this that allow for meaningful impact to be scaled.

—**Dave Leonard**  
Partner and Chief Executive Officer  
McCarthy Tétrault LLP



# INCLUSION NOW'S CROSS-COUNTRY IMPACT

Since launching in October 2018, McCarthy Tétrault's Inclusion Now gift has made a difference in the lives of thousands of individuals across Canada each year.

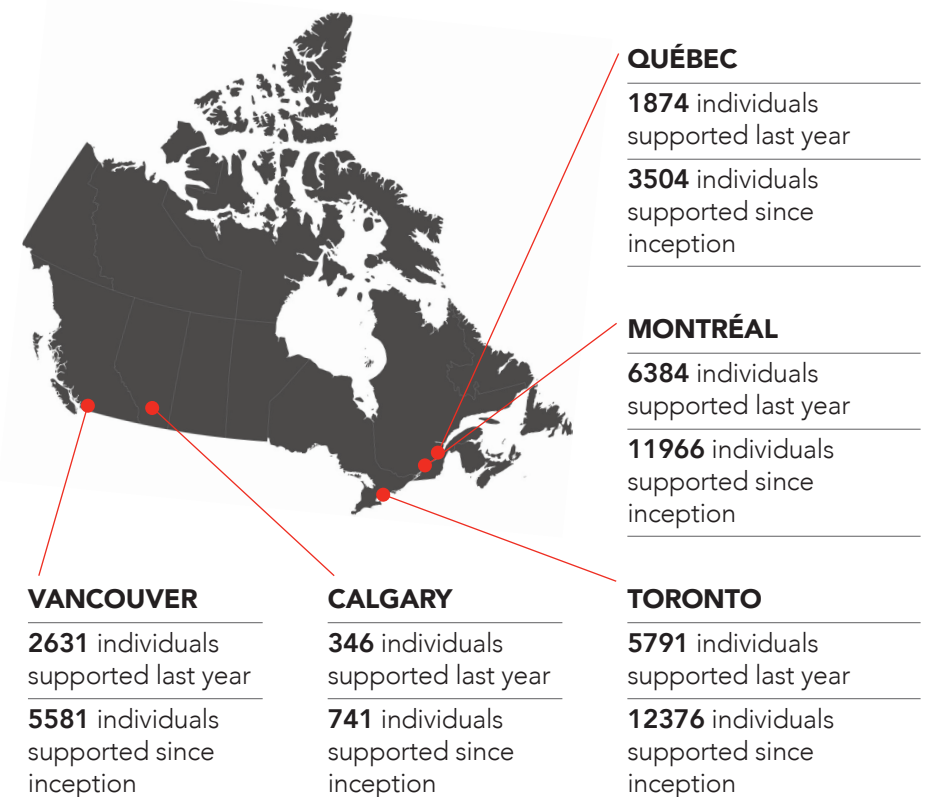
McCarthy Tétrault's trailblazing five-year, \$5-million commitment is being invested in United Way Centraide agencies and programs in Vancouver, Calgary, Toronto, Montréal, and Québec City that work to remove barriers to inclusion for marginalized groups and populations who face daily challenges: newcomers, Indigenous peoples, members of the LGBTQ2S community, women, and people with disabilities.

**17,026**

Number of newcomers, Indigenous peoples, members of the LGBTQ2S community, women, and people with disabilities supported in 2019.

**34,168**

supported by the Inclusion Now investment since 2018\*.  
*\*individuals served from year to year may not be unique.*





## The language of community

Rama and her husband, Fares, knew it was time to re-locate to Canada from Syria when it became increasingly dangerous to even walk out their front door. “We often went through long periods without water or electricity,” Rama recalls. “When I did have to leave the house, I would say goodbye to my daughter and I would never know if I would come back or not.” The couple felt scared and increasingly hopeless as they waited four long years for their immigration and refugee application to be approved.

When they learned that their new home would be Montréal, they immediately signed up for French classes—despite the risks. For months they travelled to school as the world outside their door became more and more dangerous.

When the family finally arrived in Montréal, it was a huge relief. But they quickly realized they’d need more help to settle in to their new home.

“It’s very difficult to come to a new country where you don’t know the language,” says Rama, who taught at a local university prior to arriving in Canada. “We had to get around and try to understand all the documents we had to fill out. There are so many things you need to do when you arrive, and this wasn’t always easy.”

Fortunately, they met some fellow Syrians in their community who told them about CARI St-Laurent, a United Way agency that provides information, support and a variety of services to newcomers including childcare and settlement services. “We took French classes for eight months, full-time,” says Rama. “Our daughter went to daycare at the agency, so Fares and I were able to learn French as quickly as possible. It was a little stressful, but we chose to see the experience as an opportunity for our family.”

The agency also helped Rama and Fares, who worked as a lawyer in his home country, fill out forms, access health care, get insurance and complete many other important administrative tasks that come with moving to a new country. But Rama is especially grateful for the social aspects of the agency’s programming. “The projects and programs here not only help newcomers integrate into the community, they also help Québeckers get to know us,” says Rama. “It lets us meet people here and talk about our different cultures—and we can practice our French!”

“When I think of the future now, I have hope,” adds Rama, who is incredibly grateful to United Way Centraide donors like you who are helping new Canadians just like her receive a warm welcome.

# INCLUSION NOW INVESTMENTS

United Way Centraide’s network of community agencies are there when, and where, people need them the most. McCarthy Tétrault’s Inclusion Now gift is supporting front-line agencies and programs to deliver life-changing support in five markets across Canada—breaking down barriers for newcomers, Indigenous peoples, members of the LGBTQ2S community, women, and people with disabilities. **Here’s what your generous support is helping to make possible:**

## INDIGENOUS PEOPLES

### CALGARY

*“Diamond Willow Youth Lodge is a safe space for me. It is a place to show respect.”*

—Youth participant

### Diamond Willow Youth Lodge

Under the guidance of Indigenous Elders, United Way of Calgary and Area partnered with Miskanawah to develop the Diamond Willow Youth Lodge. The Lodge, which opened in the fall of 2018, offers a welcoming and inclusive gathering place for Indigenous youth to connect with peers and build positive informal relationships with Elders in a safe and non-stigmatizing setting. Youth can hang out, connect with their culture, participate in a variety of programs, and learn about the supports and services available to them throughout Calgary and area. Youth are always welcome to stop in for a warm drink and conversation—there are board games, craft supplies, computers, and smudge available, and all services are offered at no cost. We acknowledge that Calgary’s reported outcomes are lower than other regions, but we recognize the importance of Diamond Willow Youth Lodge’s approach—to deliver a broad range of high impact services to a smaller clientele. The Diamond Willow Youth Lodge is part of United Way of Calgary and Area’s broader Indigenous Strategy.



.....  
**346** youth visited Diamond Willow Youth Lodge last year.  
 .....

.....  
**21** youth have connected with Ceremony.  
 .....

.....  
**239** youth have been connected to Elders.  
 .....

.....  
**204** events and workshops were delivered.  
 .....



## VANCOUVER

### United Way of the Lower Mainland School's Out Programs

Operating in 29 locations, the School's Out program ensures that children have access to quality programs and opportunities that address their developmental and cultural needs. Children (ages 6-12) are safe in the critical after-school hours, while participating in activities that help them to reach their full potential, including learning support, physical and recreational activities, access to healthy snacks and meals, and life skills support.

**1,052** Indigenous children supported last year.

*"It feels great because they are helping me become a young adult. Everyone is kind and fun. Before when I was left out, I felt sad. Now, I have my own life. I know I belong."*

—Kieneshia

## TORONTO

### Native Canadian Centre of Toronto: Eshkiniigjik Naandwechigegamig— A Place for Healing Our Families

The Eshkiniigjik Naandwechigegamig program is provided in partnership with Parkdale Queen West Community Health Centre, and provides priority access for participants with mental health and addictions requiring primary care and psychiatric consultation. Culturally-based group programming includes life skills, recovery, resiliency, artistic expression, language, supports circles, and outdoor education.



**646** adults aged 25-64 received services, improving their capacity to cope with mental health issues, reducing their social isolation, and accessing complementary health or social services.

*"I was lost in every way when I found this program. Through the agency I received access to counselling, healing circles, meals, activities such as beading, martial arts, Ojibwa language classes, and networking groups. I am now drug-free and in recovery, I have left the abusive relationship poisoning my life, I have mended relationships with family and friends, and I have formed new long-lasting relationships through this incredible agency. The Native Canadian Centre of Toronto is a place of healing for all First Nations, Métis, Inuit, and non-status peoples. It is a home and place of safety when all is lost."*

—Nathan

## WOMEN

### MONTRÉAL

### Network of women's centres throughout Greater Montréal

This network of 22 women's centres and shelters within the Greater Montréal region helps to make a difference in the lives of close to 78,000 women and their loved ones each year. These agencies specifically aim to support vulnerable women in various aspects of their lives, with the goal of improving their living conditions, breaking their social isolation, and promoting their autonomy. Women's centres offer services including discussion groups and support workshops on a range of topics, including housing, violence, immigration, education, employment, and mental health support.

**3,315** women and their loved ones were assisted through programs, education, and advocacy efforts.

**80%** of those who participated in the "Life Story Workshops" reported feeling less alone.



*"Now, I'm able to give my voice to those that might not be as confident to reach out for help. There is life after leaving a marriage. You will thrive and you will survive. And it's okay to reach out for help."*

—Atiya

### QUÉBEC CITY

### 41 organizations providing services for women

This collective impact network of 41 organizations delivers programs specifically designed to meet the needs of women in vulnerable situations. This network reaches over 92,000 individuals annually, supporting women's centres and community residential facilities that serve women affected by physical, psychological, or sexual violence, and programs that assist families with parenting challenges. Centraide's investment not only helps women to improve their situation, but also acts upon the root causes of poverty, in all its forms.

**1,874** women supported last year.

**43%** of the women in the supported shelters were able to find a permanent home last year.

Following the #MeToo movement, the number of women coming forward to seek help has exploded – one program addressing sexual violence served **30%** more women in 2019 than in 2018.

## TORONTO

### Barbra Schlifer Commemorative Clinic

The clinic provides access to effective and integrated professional justice and community services to marginalized populations of women who have survived violence and whom accessibility is most often denied. The objectives of the program include training students, and thereby building a better response to the issues of violence against women, and improving the legal narrative that informs these judgements.

2,032 women served.

769 survivors and witnesses of domestic and gender-based violence were connected to counselling and other supports.

“Cristina stayed with her abusive husband for the sake of her children—she was afraid of what he might do if she left. But when he threatened her life in front of her two young children, she knew she had to escape. When Cristina met with us, she was overwhelmed and exhausted. She was unsure of how to navigate the legal system and concerned she would fail her children. With help from the Barbra Schlifer Commemorative Clinic, Cristina succeeded in getting a restraining order against her husband, and now, she has full custody of her children.”

—Client story

### Women United

Women United is a network of like-minded donors who have the talent, expertise, and networks necessary to make a real difference in the lives of women experiencing poverty and their families. By partnering with United Way Greater Toronto, the collective generosity of Women United enables women facing multiple barriers to gain access to the opportunities they need to succeed. In addition to funding 13 women-focused programs working across Peel, Toronto, and York Region, Women United is supporting United Way’s Women’s Impact Fund, a \$10-million investment in programs that tackle #UNIGNORABLE issues affecting women, including poverty, homelessness, and domestic violence.

“I am proud to be part of a Firm where giving back to our community is considered our responsibility and a priority. Being involved in our United Way Campaign allows me to stay informed about the pressing issues facing our communities, take real action towards addressing them, and know that I’m making a difference.”

—Kate Blaney  
Paralegal, Québec City  
McCarthy Tétrault LLP



## NEWCOMERS

### MONTRÉAL

#### Network of newcomer welcome centres

Newcomer families are assisted to successfully settle and integrate into their new communities. Through a network of 12 key welcome centres, the project has helped over 61,000 newcomers by providing education and support with the settlement process, building community networks, and connections to key resources.

3,069 individuals assisted last year.

354 newcomers took part in workshops that helped them gain a better understanding of Québec culture from a perspective of integration.

25 immigrants who participated in a volunteer expertise program subsequently entered employment re-integration programs.



“When I think of the future now, I have hope.”

—Rama

“McCarthy Tétrault’s United Way Centraide gift directly contributes to programs that enhance inclusion in our community in Montréal. It reflects values and priorities that are close to my heart, including the integration of newcomers. As an immigrant to Canada myself, I feel that I have an appreciation for the importance of community support for inclusion. Having visited several agencies that serve newcomers, I’ve seen first hand the difference that dedicated and compassionate front-line workers can make in the lives of others. I am thankful for their work to amplify our gift every day.”

—Karl Tabbakh  
Managing Partner,  
Québec Region  
McCarthy Tétrault LLP





## TORONTO

### Rexdale Women's Centre

The agency provides settlement supports, employment and personal counselling, life skills training, health workshops, English as a Second Language instruction, information and referral, community outreach, child minding, crisis intervention and violence prevention supports, and parenting programs.

**478** immigrant, refugee and/or racialized women experiencing gender-based violence accessed programs.

**112** women found employment or re-entered the workforce.

**151** women pursued training and further education.

*"I am a new immigrant woman to Canada. Immediately after arriving, my husband hit me and began emotionally abusing me. With the help, support, and guidance of the counselor a safety plan was put in place. I received help in finding a shelter and housing in the community. I am now working and thinking of going back to school to upgrade my education and skills so I can get a better job."*

—Jeannett

## VANCOUVER

### United Way of the Lower Mainland School's Out Programs

Operating in 29 locations, the School's Out program ensures that children have access to quality programs and opportunities that address their developmental and cultural needs in safe spaces. Children (ages 6-12) are safe and protected in the critical after-school hours, while participating in activities that help them to reach their full potential, including learning support, physical and recreational activities, access to healthy snacks and meals, and life skills support.

**1,015** newcomer children supported in 2019.



*"I was scared nobody wanted to play with me and nobody wanted to be my friend because I didn't speak English. This program will make you feel better because everyone is kind."*

—Nuhaa

## LGBTQ2S COMMUNITY

## TORONTO

### The 519 Church Street Community Centre: Early Learning and Parenting Program

The Early Learning and Parenting Program provides a welcoming, safe, and inclusive space for members of LGBTQ2S families to be their authentic selves as they take part in arts, recreational, and educational programming. The program offers queer and trans parenting courses that explore practical, emotional, social, financial, medical, and legal issues related to becoming a parent. Sixteen hundred parents and children are served each year.



**1,020** families improved their understanding and/or skills about child development and parenting.

**1,120** children increased their readiness, independence and skills for learning, such as communication and social skills.

*"Regardless of intersectionality, sexual orientation, gender identity or gender expression or diverse family configurations, all are welcome here! The 519 EarlyON Centre has the privilege of being the first community centre that many newcomers have ever experienced and we are honored to be where they first learn about the LGBTQ2S community. We've had the privilege to join in the celebration of family milestones like graduations, birthdays and adoptions. We are more than just an EarlyON Centre to these families—we are community, we are an extension of families, and we are part of their circle of support. We see families from as far as Barrie and Hamilton and even farther, like China and New Zealand, all coming to have a sense of community."*

—Sharn Peters, Early Childhood Programs, The 519

**“**The work that the United Way Centraide Agencies are doing, including the work of The 519, is truly inspiring. I'm grateful for all the superheroes on the front-lines addressing #Unignorable issues, and that through this partnership we contribute to this work. I'm engaged in our United Way campaign because I believe it's important for my community to know what the light at the end of the tunnel looks like through the lens of someone who looks like them. Our partnership with United Way Centraide allows us to deepen our diversity and inclusion efforts as a Firm through a genuine commitment to service and community involvement.**”**



— **Coleen Lambert**  
Legal Assistant  
McCarthy Tétrault LLP

## PEOPLE WITH DISABILITIES

### VANCOUVER **United Way of the Lower Mainland School's Out Programs**

Operating in 29 locations, the School's Out program ensures that children have access to quality programs and opportunities that address their developmental and cultural needs in safe spaces. Children (ages 6-12) are safe and protected in the critical after-school hours, while participating in activities that help them to reach their full potential, including learning support, physical and recreational activities, access to healthy snacks and meals, and life skills support.

564 children with disabilities supported in 2019.



“ I participate in the United Way campaign because the money raised goes toward supporting organizations making a difference right here in my community. And by supporting the United Way campaign alongside my colleagues, I know that I am able to have a far bigger impact on these organizations than what I could ever accomplish alone.”

—**Michael Alty**  
Associate, Vancouver  
McCarthy Tétrault LLP

### TORONTO **Community Living Toronto**

The Bridging Diversity and Inclusion program increases understanding and improves access to services for individuals with an intellectual disability who are LGBTQ2S and/or newcomers to Canada. The program aims to promote safety, belonging, and social opportunities for LGBTQ2S youth and adults with intellectual disabilities, and increase service and community participation for racialized newcomer families who have children with intellectual disabilities.

495 individuals served.

97 individuals enhanced their social support and peer networks to reduce social isolation.

91 individuals increased their knowledge and confidence in navigating and accessing services.

*“We didn't know what to do. A new country, a strange language. We needed help for our daughter and were invited to an information session at the community hub where Community Living Toronto presented about their services as well as what they were doing in my community. I felt very welcome and could even get materials in Urdu to share with my family.”*

—Parent of Community Living Toronto client

## WORKPLACE ENGAGEMENT

Here are just some of the ways McCarthy Tétrault's people showed their Local Love throughout the year:

### VANCOUVER

McCarthy Tétrault participated in United Way of the Lower Mainland's Tech Grind fundraiser. A team solicited pledges from their peers and raced up the Grouse Grind in support of United Way. Team McCarthy Tétrault blew away the competition this year, netting the most donations and raising over \$8,000 for United Way!



### CALGARY

In October 2019, McCarthy Tétrault partners attended an oral report for the Diamond Willow Youth Lodge. This was a circle discussion facilitated by Elder Reg Crowshoe, United Way's Indigenous Protocol & Cultural Technician, where youth participants and staff shared stories of the impact the Lodge has had to date. Elder Reg Crowshoe also led a Lunch and Learn session in November, on the topics of Cultural Confusion and Paralleling, and Western and Indigenous rules of law.

“ The oral report provided by the Diamond Willow Youth Lodge and United Way was a powerful and effective accountability tool. It's one thing to read statistics and data about Indigenous youth, yet quite another to learn about the experiences of the youth, directly from the program's facilitators and participants. The report process affirmed the importance of working collectively, and I know it will leave a longstanding imprint on the members of our Firm who participated. McCarthy Tétrault's involvement in the Diamond Willow Youth Lodge is a source of pride for our Calgary office. We hope to strengthen this relationship and increase our engagement in the years to come.”

—**Kimberly J. Howard**  
Partner, Calgary  
McCarthy Tétrault LLP





## TORONTO

- McCarthy Tétrault packed and donated 500 hygiene product bags to Community Living Toronto and 500 to the Native Canadian Centre of Toronto, along with 13 tricycles from their inaugural trike race.
- McCarthy Tétrault groups volunteered at Rexdale Women's Centre, providing support at their Learning English and Employment sessions, and at the Native Canadian Centre of Toronto, helping to set up and coordinate their annual Children's Holiday Party.
- McCarthy Tétrault hosted TD Bank for an interactive Inequality Experience event to build awareness of social inequality in our communities by demonstrating how economic, health, and other factors can create gaps and impact an individual's life.



“When we launched Inclusion Now, we knew that deepening our impact in the community would be pivotal to our inclusion efforts. Our partnership with United Way Centraide has not only allowed us to support some of the most vulnerable members of our communities, it has re-energized our campaign and engaged more of our people internally. The COVID-19 pandemic has revealed, in the starkest of ways, that while we may all be in the same storm, we are not all in the same boat. Our investment in United Way Centraide is an opportunity for all of us to use our everyday privilege to help others – one of the key tenets of diversity and inclusion work.”

—Nikki Gershain  
Chief Inclusion Officer  
McCarthy Tétrault LLP

## MONTRÉAL

- McCarthy Tétrault participated in the annual Centraide soccer tournament in September 2019.



- In October 2019, McCarthy Tétrault participated in a lunch and fundraising auction, featuring a spokesperson from an agency supporting newcomers. Lawyers and Associates also attended a Leaders cocktail reception, featuring a presentation from an agency supporting women, followed by a fundraising auction.
- 70-80 staff members, Lawyers and Associates were present during the Centraide Campaign launch, which included a speaker from a Centraide agency that helps people living with disabilities (October 7, 2019).



**From left to right:** Lili-Anna Pereša, C.O. President and Executive Director, Centraide of Greater Montreal, Karl Tabbakh, Quebec Region Managing partner, McCarthy Tétrault, Boniface Gnonlonfoun, Executive Director, Association multiethnique pour l'intégration des personnes handicapées, Marie-Eve Bélanger, Partner, McCarthy Tétrault, Alain Tardif, Partner, McCarthy Tétrault and William Hupke, Ressource Development Manager, Centraide United Way.



## QUÉBEC CITY

- During their campaign launch, McCarthy Tétrauld welcomed representatives from La Maison l'Éclaircie, an organization that helps women who suffer from eating disorders.
- A crafty group of McCarthy Tétrauld people knitted 36 scarves for donation to Évasion St-Pie X, an organization that helps people with financial, psychological, or social difficulties.



- McCarthy Tétrauld visited Café-Rencontre and volunteered for meal service for people experiencing homelessness.

## RECOGNIZING YOU

Here are some of the ways United Way Centraide recognized McCarthy Tétrauld's trailblazing investment to tackle inequality and remove barriers to inclusion across the country:

### NATIONAL

- McCarthy Tétrauld was recognized by United Way Centraide as a Thanks a Million donor.
- United Way Centraide also produced a series of social media graphics that were shared across the country to highlight key awareness days and to shine a spotlight on McCarthy Tétrauld's trailblazing Inclusion Now investment.

**50%**

Roughly half of all women in Canada experienced at least one incident of physical violence since the age of 16.



**6,2 millions**

de Canadiens et Canadiennes vivent avec au moins un handicap.



### VANCOUVER

McCarthy Tétrauld's support was recognized in United Way Lower Mainland's Community Investment Impact and Honour Roll report, as well as on social media and digital channels.

### CALGARY

- United Way of Calgary and Area recognizes McCarthy Tétrauld as a Great-Grandparent level corporate donor. This unique recognition was developed to demonstrate a parallel between a traditional western approach to corporate recognition and Indigenous culture.
- McCarthy Tétrauld is also acknowledged as a Corporate Million Dollar Roundtable donor on our website. As a member of the Corporate Million Dollar Roundtable, McCarthy Tétrauld is among an elite group of businesses who have contributed over \$1 million to United Way of Calgary and Area.



## TORONTO

- McCarthy Tétrault was recognized in our Corporate Honour Roll at the Platinum level and in our annual Local Leaders List. This achievement was also recognized at a Local Leaders event, on social media, and in an ad appearing in *The Globe and Mail*.
- McCarthy Tétrault's Inclusion Now gift was featured in our Local Leaders Magazine, a publication distributed with *The Globe and Mail* newspapers to Toronto-area subscribers.



## MONTRÉAL

McCarthy Tétrault was recognized on Centraide's website in three categories: Top 100 campaigns, Biggest Corporate Donors, and Leadership Campaigns, as well as a presence on social media and digital channels.

## QUÉBEC CITY

McCarthy Tétrault's support and volunteer engagement were recognized in *CentraidExpress*, a newspaper publication, as well as on social media and digital channels.

# McCARTHY TÉTRAULT'S LOCAL LOVE IN ACTION

Thank you to McCarthy Tétrault's Regional Managing Partners and United Way Centraide Co-Chairs for volunteering their time and considerable talents towards the United Way Centraide campaign, and the investment of your volunteer time in our communities. Your voices and your efforts are critical to promoting a more inclusive society—and to breaking down the barriers that stand in our way. Thank you for paving the way for meaningful change.

## REGIONAL MANAGING PARTNERS & UNITED WAY CENTRAIDE CO-CHAIRS

### VANCOUVER

- Sven O. Milelli, BC Managing Partner
- Stephen Curran, Partner
- Liezl Behm, Associate

### CALGARY

- Olivia Colic, Alberta Managing Partner
- Gordon Cameron, Partner
- Kimberly J. Howard, Partner

### TORONTO

- Godyne Sibay, Ontario Managing Partner
- Nigel Johnston, Partner
- Christine Lonsdale, Partner

### MONTRÉAL

- Karl Tabbakh, Québec Region Managing Partner
- Marie-Eve Bélanger, Partner
- Alain Tardif, Partner

### QUÉBEC CITY

- Mathieu Laflamme, Québec City Office Lead
- Isabelle Pépin-Lapointe, Associate
- Alexandre Saulnier-Marceau, Associate

## UNITED WAY CENTRAIDE VOLUNTEERS

### VANCOUVER

- Stephen Curran, Partner-Campaign Cabinet Member

### TORONTO

- Dave Leonard, Partner & CEO-Campaign Cabinet
- Christine Lonsdale, Partner-Major Giving Cabinet
- Nigel Johnston, Partner-Major Giving Cabinet

### MONTRÉAL

- Karl Tabbakh, Managing Partner-Professional Firms Committee
- Alain Tardif, Partner-Campaign Co-Director
- Marie-Eve Bélanger, Partner-Campaign Co-Director

### QUÉBEC CITY

- Catherine Bélanger, Associate-Philanthropes Émergents Centraide
- David F. Blair, Partner-Major Donors Committee

---

# THANK YOU

As the COVID-19 pandemic has made abundantly clear, the greatest burden of crisis often falls upon those who are already vulnerable. If what we want is an inclusive and equitable society, we must be ready and willing to dismantle the barriers that block some of us from success. McCarthy Tétrault's long-term commitment is providing the leadership—and the stability—that our community needs as we move from crisis to recovery, and adapt to a profoundly different reality together.

Thank you for taking action to help our most vulnerable neighbours build a brighter future, and to help build a country where we all can thrive.

We are so grateful to have McCarthy Tétrault as a partner in this critical, life-changing work. **Thank you.**





---

[unitedway.ca](http://unitedway.ca)

