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McCarthy Tétrault

Connect

Alumni Newsletter – Issue 6 – June 2021

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Dave Leonard
Chief Executive Officer

Welcome to Connect

Welcome to the sixth edition of McCarthy Tétrault Connect, our annual newsletter for alumni, lawyers and friends of our firm. Inside, you will find updates on colleagues and friends, news about our firm’s recent activities and initiatives, and highlights from our alumni network.

Despite the challenges presented by the COVID-19 pandemic, McCarthy Tétrault’s investment in innovation and technology and our unparalleled national platform allowed the firm to continue to deliver exceptional results for our clients. This year, our national team of lawyers acted for several clients before the Supreme Court of Canada, including successfully for C.M. Callow Inc., in *CM Callow Inc. v. Zollinger*, and the firm received recognition in the 2020 Canadian Law Awards for its advocacy in *Canada (Minister of Citizenship and Immigration) v. Vavilov* and the dual appeal in *Bell Canada v. Canada (Attorney General)*. Our national team of lawyers also advised on several highly acclaimed deals such as: advising the Manufacturers Life Insurance Company and Sun Life Assurance Company of Canada in the closing of a secured credit facility to First Nation LP to finance its equity interest in Wataynikaneyap Power LP; advising Rhone Capital as seller in BC Partners’ acquisition of a \$5.2 billion majority interest in GardaWorld, and advising CIBC in connection with Air Canada’s acquisition of the Aeroplan rewards program from Aimia Inc.

To further our ability to deliver collaborative, innovative and high-quality client services, McCarthy Tétrault continues to reimagine and restructure legal service delivery, driving value for clients through our MT>Divisions, with customized project management, alternative fee arrangements, creative staffing solutions and process re-engineering. Reflecting the ongoing evolution and strength of MT>Divisions, in 2020 the firm launched MT>Ventures, which provides start-ups with a full-service support network to fuel their growth. For a second year in a row, MT>3 was recognized in the 2020 edition of the Canadian Lawyer Readers’ Choice Awards in the category of Litigation Support & E-Discovery Consultants.

Finally, we are very proud of our continued commitment to diversity and inclusion and our investment in these values, manifested in our firm’s market-leading “Inclusion Now” program. Inclusion is one of our firm’s key priorities, and our Inclusion Now initiative is unique in many ways. Our Chief Inclusion Officer is a member of the Leadership Team and has a mandate to integrate inclusion into every aspect of our firm. Our stand-alone Inclusion Office has a dedicated support team, including a Senior Legal Advisor on Indigenous Initiatives. Recognizing that our efforts to create an inclusive workplace and community are mutually reinforcing, Inclusion Now includes our commitment to charitable giving, volunteer engagement and pro bono service. I am very proud to share that the Canadian Law Awards recently recognized “Inclusion Now” as Diversity Initiative of the Year. In addition, the firm was named one of Canada’s Best Diversity Employers by Canada’s Top 100 Employers for the ninth year running.

I hope that you enjoy this newsletter and that it strengthens your connections to us and with each other.

McCarthy Tétrault

Connect

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Taking It to the Bank

Teresa Walsh brings her legal expertise and agency experiences to bear in her role overseeing internal investigations and litigation matters at TD Bank.



A Strong Start

McCarthy Tétrault’s new MT>Ventures division helps startups grow successful with an expert mix of legal and non-legal services.



Investigating Money Laundering

Nicholas Isaac digs deep into the scope and impact of money laundering in B.C. at the Cullen Commission.



Helping navigate COVID-19

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Providing expert advice throughout the global crisis.

In Memoriam

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McCarthy Tétrault mourns the loss of three of its family, Thomas Heintzman, Arthur Scace and James McCartney

EMPOWERING WOMEN

51%
of our lawyers
are women

56%
of our leadership
are women

A Smart Investment

Kim Thomassin puts her legal and leadership skills to work at Québec's leading institutional investor, stimulating Québec innovation and protecting the environment.

In 2017, Kim Thomassin, McCarthy Tétrault National Client Leader and Managing Partner for the Québec Region, brought her legal and business experience to Caisse de dépôt et placement du Québec (CDPQ), as Executive Vice-President, Legal Affairs and Secretariat, Compliance and Stewardship Investing. Last year, she transitioned out of her legal role into an investment one, as Executive Vice-President and Head of Investments in Québec and Stewardship Investing.

At CDPQ, Thomassin leads the team responsible for Québec investments and post-investment management at Canada's second-largest pension fund. She is also responsible for Espace CDPQ, a development hub dedicated to accelerating the growth of innovative, high-potential Québec businesses. In her role overseeing the organization's Stewardship Investing team, she is responsible for strategic investments to address climate change.

"We are decarbonizing our portfolio, and investing more and more into green, low-carbon assets," Thomassin says of the important part the Stewardship Investing team plays in the future. "We were the first fund manager to link this to our compensation and have it adopted globally in our portfolio."

Thomassin was drawn to a career in law, she says, due to her love of "arguing around the dinner table," her sense of justice and a desire to contribute socially. Still, when she graduated high school, a law career was one of two career choices she considered. Fate decided for her.

"I applied to law firms and hospitals for summer jobs. A law firm called me back first, or my life may have been quite different," she jokes. "What I liked about the law firm was the camaraderie, the collegial friendship between people. My job was minuscule in terms of responsibility, but I could hear the lawyers discussing cases, arguing, working together on finding solutions for clients."

"I thought, I'd like to be part of that. I found that in law school, in private practice and I find it now in my role here."

The camaraderie she found at McCarthy Tétrault is something Thomassin says she misses every day. She's proud of what she and her colleagues built over her 17 years at the firm, and of the many deep connections and friendships made. She's also grateful for mentors in the firm who pushed her and gave her opportunities.

"I remember being on mat leave when I got a call from our CEO in Toronto, who said, 'I'd like you to take on the job of managing partner in Quebec City. Your number one priority is your child, second is clients, and third is the job of managing partners.' Then, when my daughter was three, another opportunity came when **Marc-André Blanchard** asked me to replace him as regional managing partner."

She is especially grateful for numerous female mentors — **Lorna Telfer, Sonia Struthers, Godyne Sibay** at the firm, and **Maryse Bertrand** and **Martine Turcotte** outside — who paved the way for her and others. "These women were phenomenal in terms of giving us chances. In giving us little tips that made a difference." She says a generation of lawyers that followed hers taught new lessons around necessary change.

Thomassin says the cross-pollination across teams at the firm prepared her with broad experiences that serve her well today. McCarthy Tétrault and CDPQ share many values, she says, a philanthropic sense of community and the importance given to doing the right thing.

Recently, there's been even more in common between the two organizations. In the fall of 2020, she was joined by former McCarthy Tétrault CEO **Marc-André Blanchard**, who became Executive Vice-President and Head of CDPQ Global. With their joint mandate of helping taking Québec companies global, she says the two work together every day.

Thomassin gives back to the community as Campaign Cabinet Co-President of The Montreal Children's Hospital Foundation. Her daughter, now 14, is a competitive equestrian, which she says takes up most of her weekends.



Kim Thomassin
Executive Vice-President
and Head of Investments
in Québec and Stewardship Investing

Moves & Announcements

Jordan Bélanger (*Montreal, 2018-2020*) started a new position as Legal Counsel at Téléfilm Canada.

Jeremy Busch-Howell (*Calgary, 2013-2019*) started a new position as Director, Legal at NorthRiver Midstream.

Anna Bronshteyn (*Montreal, 2017-2020*) started a new position as Legal Counsel at TC Transcontinental.

James Clinton (*Vancouver, 2018-2020*) started a new position as Legal Counsel at Newmont Corp.

Amelia Martin (*Calgary, 2018-2019*) started a new position as Litigation Counsel at the Alberta Securities Commission.

Andrejs Mistiuk (*Toronto, 2012-2020*) started a new position as General Counsel at Fitzrovia Real Estate Inc.

Vivian Ntiri (*Toronto, 2018-2020*) started a new position as Legal Counsel at Foresters Financial.

Mira Novak (*Toronto, 2011-2020*) started a new position as Assistant General Counsel at KPMG Canada.

Bart Nowak (*Toronto, 2015-2020*) started a new position as Legal Counsel at TELUS.

Jack Ruttle (*Vancouver, 2017-2020*) started a new position as Legal Counsel, Litigation Group at the Ministry of Attorney General of British Columbia.

Claire Seaborn (*Toronto, 2016-2020*) started a new position as Director of Policy and Legal Affairs to the federal Minister of Infrastructure and Communities.

Claire Sung (*Vancouver, 2012-2018*) started a new position as Corporate Counsel at Methanex Corp.

MCCARTHY TÉTRAULT LAWYERS

DELIVERED \$4.5M
in pro bono legal services

ALUMNI SNAPSHOTS



Teresa Walsh
Managing Counsel
TD Bank Group
Toronto

Teresa Walsh was with McCarthy Tétrault from 1993 to 2001 in Toronto. She is currently Managing Counsel in Canadian Disputes and Investigations at TD Bank Group.

What were your early years at McCarthy Tétrault like?

I was a summer student in 1993. It was an incredible experience, in part because I am a first-generation lawyer. That creates challenges around practice familiarity. My favourite memory is being introduced to and working collaboratively with a broad array of people, coming to law through different paths, backgrounds and past careers.

You moved to law from a journalism and television career. What prompted that?

I was at MuchMusic in the 1980s and it was an exciting time. Still, I felt to advance my interests in documentaries and current affairs, I needed further education. I'd always been fascinated by law and thought it could be interesting to combine my television experience with a law degree. I said to myself, "You've got to try something different. You've got to jump."

What advice would you give people pursuing a law career today?

I would say be simultaneously bolder and humbler in terms of asking for help. We, as lawyers, are a bit unfair to ourselves. For example, as a summer student, my officemate had no clue how to prepare a motion record and made multiple attempts before getting it right. "Why didn't you ask one of the law clerks or the assigning lawyer?" I asked. She was embarrassed, thinking she should just intuitively know how to do it.

What do you love about your current role?

So much. As with McCarthy Tétrault: no two days are alike. I'd say that no two hours are alike. Practicing law in the Disputes and Investigations Group within TD Legal is both exciting and challenging. We are faced with a panoply of unique situations and issues.

I'm smiling too because some of the people that I currently am fortunate to work with—like **Norie Campbell** and **Jane Langford**—also began their legal careers with McCarthy Tétrault. I think it's a testament to the firm being such a great training ground for lawyers.

Do you have a favourite book or movie?

It's usually the last great book I read. I recently finished the new Giller Prize-winning collection "How to Pronounce Knife." It blew me away.

Growing something good

Entrepreneurship, technology and agriculture merge creating a perfect role for former McCarthy Tétrault partner Wilson Acton.

As Chief Commercial Officer at Verge Ag, former McCarthy Tétrault partner Wilson Acton has combined his expertise in business law, leadership acumen and love of agriculture into a fulfilling job.

Verge Ag, which Acton co-founded in 2019, is focused on bringing agriculture into the future through digital transformation. It uses technology to help solve some of today's biggest farming challenges — farm profitability, the transition to autonomous, and environmental sustainability — so more sustainable food can be produced smarter and faster.

The child of a Saskatchewan-based lawyer, raised with a large family farm, Acton originally resisted going into law. "To me law wasn't particularly interesting. It wasn't until after I got my degree in agriculture and was farming that it became clear I wanted something more."

He considered an MBA, a master's degree or law career, "And I landed on law on the basis that it was the most flexible. It didn't close very many doors, and it opened others."

After receiving his LLB at the University of Calgary, he joined McCarthy Tétrault as an articling student. He says he wanted to work for one of the major business-focused firms in Calgary and a national presence was a plus. The firm's culture helped it shine through during interviewing and hiring, and Acton looks back at his years at the firm fondly.

He learned a lot in those early years from **Michael Briggs** and **Doug Yoshida**, whose attention to detail taught him to leave no stone unturned and to think very methodically. Later, colleagues like **John Osler** and **Mark Eade** would become lawyers with attitudes and standards he wished to emulate.

"I still work with the firm, now as a client. From a culture perspective, what was important when looking for a firm to work for, and continued to keep me there over the decade, was the flat management style."

"It was entrepreneurial in spirit, and it wasn't just a bunch of satellite offices feeding the big office in Toronto or Montreal. It was much more a culture of 'we're all in this together,' willing to get creative. It was pro-business in the way they ran their business and in how we delivered service to clients."

Now, with an external perspective, Acton says he truly realizes what a differentiator that is for the firm.

When the time was right to take the plunge and start a new career chapter, Acton knew he didn't want to become an in-house lawyer but to take on a business role. He did just that with Verge Ag. The company has the entrepreneurial culture he craves and has a real impact on agriculture globally.

"I wouldn't even say my role now is a legal role with some management duties. It's a commercial role, and the odd time I have

to think legally," he says. He credits McCarthy Tétrault with many of the skills he draws on consistently: project management, sales, planning, marketing, collaboration and outside-the-box thinking.

He says his new role fulfills his passions, merging threads across professional and avocational worlds. "I like growing and making stuff — building stuff — like farming, that process of growing food. My wife and I, until we recently had kids, had the hobby of renovating and flipping houses."

"The same as when I was an M&A and corporate finance lawyer, we were helping build and support management teams to take that next step. Now, as an entrepreneur I'm doing that as well; building, growing, engaging in the creativity of it."

The COVID-19 pandemic changed many discussions in 2020. Already stoked fires became more closely watched and discussions around accelerating the digital transformation of agriculture became more common. "A topic that nobody outside the industry cared about suddenly became very relevant," he says. "I welcome it."

Calling himself "optimistic to a fault," Acton sees silver linings on the horizon post-pandemic and even a few in 2021.

"There's a lot of good stuff on the horizon. We continue to grow. We continue to raise capital. We continue to work from home and spend more time with our families."

Teleworking for the year, he and his wife have been able to spend more time with their two children aged 3 and 2, which he says is fantastic. And after thinking they were getting too much sleep, they added a puppy to the mix.



Wilson Acton
Chief Commercial Officer, Verge Ag
Alberta

Navigating the COVID-19 crisis

The global spread of coronavirus disease 2019 (COVID-19) has left an indelible mark on our day-to-day lives and severely affected the global economy, with the steepest slowdown since the Great Depression. It has tested the mettle of businesses across every industry and sector.

For McCarthy Tétrault, finding a way to help clients respond to the impacts of COVID-19 has drawn on the firm's pre-existing approach to collaboration, but has also required quick and nimble thinking.

The World Health Organization declared COVID-19 a pandemic on March 11, 2020; that same month McCarthy Tétrault launched its COVID Hub, an online resource providing expert guidance to help navigate the new realities brought about by the global spread.

"It was somewhat reactionary at first," confessed Trevor Lawson, partner in McCarthy Tétrault's Labour & Employment Group in Toronto. "We needed to very quickly think about COVID in a way that our clients were, and ensure they were being given all the information they needed to react to its impact on their businesses."

And those impacts have been broad. The Hub provides insights and thought leadership around risk management, regulatory compliance, labour deployment, supply chain, immigration issues, commercial contracts and more.

The Hub is just one way the firm has ramped up efforts to help clients weather the storm of a global crisis. It has also launched an opt-in daily briefing email, recognizing that clients were inundated with communications but still required the most up-to-date news and information possible.

"The response was phenomenal," said Lara Nathans, Partner, Industry Strategy Leader, and lead of McCarthy Tétrault's National Retail and Consumer Markets Group. "We initially had over 1,000 people sign up for the daily briefing email—it's much more than that now."

"We looked at an entirely different way of serving our clients during this unprecedented time, which involved thinking about the issues our clients were facing across practices and industries, proactively addressing the issues they needed to know about straight away."

The firm pulled together a team of lawyers from all practice areas to bring each other up to speed on issues sparked by COVID-19 and to then disseminate counsel quickly to clients. "Part of what we experienced, is what is being experienced elsewhere, and that is that COVID-19 is breaking down barriers across the organization," Lawson said.

The ability to pull together a diverse team of experts with such alacrity highlighted an attitude towards collaboration that McCarthy Tétrault has maintained for years.

"It's a continued evolution of something we've been doing for a long time," he added. "The way we've been able to pull this COVID-19 team together and work together so seamlessly since March is not only a reflection of our philosophy but a validation of the approach."

"If we were starting from ground zero and tried to pull a team like this together to respond to a crisis of this magnitude, it would not have been nearly as seamless, efficient or successful."



In addition to the impressive response to the COVID Hub and daily briefings, the team has been working on business-critical mandates, providing sound counsel around: essential service status; public health regulations; virus testing legality; safety protocols; supply chain and procurement; and, in December, around the vaccine and "the new normal."

Nathans sees such an approach being used in other areas requiring cross-pollination across industries and practices, like environmental, social and governance (ESG) issues, holistic supply chain and cyber-data.

"We've really had the benefit of working on multifaceted issues related to COVID-19, and what we've put in place as an outgrowth of our industry approach is here to stay. The way we responded to COVID-19 showed us as a firm just how nimble we can be."

MCCARTHY TÉTRAULT FOUNDATION

Donated over

\$510,000

in support of more than 118 organizations and causes, including hospitals, local charities, food banks, youth and cultural programs, arts organizations and law schools.

A McCarthy Tétrault startup to support startups



Aliya Ramji
partner and co-founder
of MT>Ventures
Toronto

Recognizing the vital role Canadian entrepreneurship will play in building and reinvigorating the economy, McCarthy Tétrault launched MT>Ventures, a division focused on startups, scale-ups and other fast-growth businesses.

MT>Ventures was launched in May 2020 under the umbrella of the firm's MT>Divisions group of businesses. MT>Divisions seeks to combine entrepreneurial startup spirit and agile operations with McCarthy Tétrault's experience and calibre as a global law firm.

As the firm's newest division, MT>Ventures provides both legal and

non-legal services to startups including access to mentors, industry experts and capital, giving entrepreneurs a huge resource squarely in their corner.

A one-stop startup shop

"We have about 700 lawyers to call upon to help startup founders find opportunities, not just overcome legal challenges," said Aliya Ramji, McCarthy Tétrault partner and co-founder of MT>Ventures.

"They have breadth and depth in different areas, such as real estate, retail tech, AI, fintech, health tech and cannabis. There are so many startups in these areas that not only need legal support, but also support in their operations management, and in putting together their teams."

She says that taking advantage of the breadth of McCarthy Tétrault's wide network, the new division can introduce startups to top C-suite level executives in their space. Another key benefit that the networking scope of the firm brings is, of course, venture capitalist introductions to help with funding.

"You can only imagine how many connections a firm like McCarthy Tétrault has in the VC world. So, we can help with capital depending on the age and stage and needs of the company."

Finally, Ramji said that the ability to help entrepreneurs find mentors outside their funders is a valuable capability. "We hook startups up with the right people in the rights space to make sure that they are growing."

Experience where it matters

Before joining McCarthy Tétrault partner to co-found MT>Ventures, Ramji had a history in the entrepreneurial space. In her last role as Senior Director, Legal and Corporate Affairs at a med-tech startup, Ramji provided legal and business advice during the company's global expansion into nearly 200 countries. She assisted through various strategic alliances, multiple rounds of venture capital funding and in dealing with an array of privacy, data governance and complex regulatory issues.

She began her career in pharmaceutical patent litigation but has since run a gamut of experiences including working with the U.S. Senate, work around international trade, and for a time leaving law for a career in corporate affairs and business development.

With a unique blend of legal, business and technology experience, Ramji "speaks the language" of startups. She is immersed in Canada's vibrant startup sector, expanding connections with founders, investors, incubators and educators, particularly in Toronto, Waterloo, Ottawa and Hamilton.

An eye for growth potential

MT>Ventures currently aims to have only between 10 and 15 clients a year. Its goal is to be a high-touch one-stop-shop for those enterprises. "That way I can wake up everyday thinking, breathing and connecting with these startups. Whatever I'm doing, those 10 or so startups will be top of mind," Ramji said.

As well, the division seeks to partner only with startups for whom it can make a big difference and for which it has top talent and connections to offer.

Finding those right startup partners is one area in which alumni can play a major role, according to Ramji. She urges alumni in the entrepreneurial space or with connections to startup founders to reach out to the firm to make introductions.

"Warm introductions are always better than cold calls coming to us. In 2020, we took on 11 startups when we launched. Eight out of those 11 were introductions from McCarthy Tétrault employees or alumni."

PAYING TRIBUTE TO TOM HEINTZMAN, ARTHUR SCACE AND JAMES MCCARTNEY

McCarthy Tétrault and the legal community regrettably lost three legal icons in late 2019 and 2020: Thomas Heintzman, Arthur Scace and James McCartney, former partners who were architects in making the firm what it is today.

Tom Heintzman passed peacefully on October 24, 2019, surrounded by his wife, Mary Jane, and sons, Tom and Andrew.

Tom joined the McCarthy Tétrault family in 1967, acting as counsel in historic cases across Canada and before the Supreme Court. He retired in 2012 and began a second career as a mediator and arbitrator at Arbitration Place. Tom was made an Officer of the Order of Canada in 1998 and was presented a Doctor of Laws degree by the Law Society of Upper Canada in 2017.

With more than four decades at McCarthy Tétrault, Tom's legendary enthusiasm, boundless energy and sense of curiosity are still profoundly felt throughout the Toronto office, Toronto's legal community and across the firm nationally.

Arthur Scace passed away on May 3, 2020, in Toronto. He started his career at the firm in 1967, where he spent more than three decades. A former National Chair, Art relentlessly pursued the mergers that transformed

McCarthy & McCarthy into McCarthy Tétrault. He is remembered for his brilliant, inspiring and humorous mentorship.

Respected both in the legal and business communities, he was named Queen's Counsel in 1986, made a Member of the Order of Canada in 2004 and held leadership roles on various prominent corporate boards. Arthur is survived by his wife Susan, his children, Patrick and Jennifer, and grandsons Matthew, Jonathan and Adam.

Jim McCartney passed on July 7, 2020, in Toronto. Jim joined McCarthy Tétrault in 1973 and continued to be involved with several of our key clients long into his retirement. Our former National Chair, Jim's dedication and efforts were instrumental in McCarthy Tétrault becoming Canada's first national law firm.

Jim revolutionized the legal industry, and his leadership, wisdom and professional acumen leave an indelible mark on both the firm and legal profession as a whole. In his retirement, Jim turned his limitless drive to painting his great loves: family, adventures and nature. He is mourned by his wife of 60 years, Helen, and children, Michael, Tim and Kate, and his extended family.

ALUMNI SNAPSHOTS



Nicholas Isaac

Associate Commission Counsel
The Cullen Commission
Vancouver

Nicholas Isaac was with McCarthy Tétrault from 2011 to 2016 in Vancouver. He is currently associate commission counsel at the Cullen Commission of Inquiry into Money Laundering in British Columbia. As a lawyer on the inquiry team, Isaac is investigating the scope of money laundering in B.C. in real estate, gaming, finance, corporate and professional sectors.

How did your years at McCarthy Tétrault help you in your current role?

At McCarthy Tétrault, I was exposed to broad areas of practice, such as being involved in epic constitutional law trials, and interesting administrative law and criminal files. The breadth and quality of work has also helped me in my current role as I was able to see great counsel in action. It's hard to spend time working on cross-examinations with **Len Doust** or on legal writing with **Mike Feder** and not learn something. People who really take their craft seriously and are generous with their time.

What makes you passionate about working at the Cullen Commission?

I think the Commission is digging into a really important issue. Money laundering is not a victimless crime. It has connections to drug trafficking and violent organized crime. It also impacts affordability and the rule of law. It's exciting in that regard.

The work at the Commission is extremely varied. We're dealing with the challenges and issues around money laundering in virtually every sector of the BC economy. It's intellectually stimulating because of these complex problems. Money launderers are creative and innovative. It's fascinating to try to figure out how they do it and emerging threats. I love unpacking and delving deep into problems.

What are your fondest memories at McCarthy Tétrault?

It was the people I worked with there. Even the most interesting file can be unbearable if working with unpleasant people. On the flip side, the most challenging files become fun with the right group of people.

I grew up as a lawyer at McCarthy Tétrault. I was a summer student there, articulated there, spent the formative years of my career there. I forged great connections and remain in close contact with many people.

What do you do for fun?

We have an old sailboat and my wife's and my favourite thing to do is get away on the boat together for as long as work permits. I like anything to do with the ocean: SCUBA diving; sailing; swimming.

You volunteer for A Little Night Music Orchestra. What's that?

Yeah. I play the violin... not particularly well. I got convinced by another lawyer to join this small community orchestra, and a couple years later I was its president.

How has COVID-19 affected work?

It continues. Our hearings have been conducted remotely but have been underway since October 2020. We managed to stick to our original schedule and are aiming to wrap up Spring 2021.

Let's stay connected!

Recently, we've taken a look at our Alumni data and see that it is not as up to date as we would like it to be.

We want to make sure we can keep in touch – to do that, we need your most current information on file. As such, **please consider sharing a personal email address** that you continue to use as your career progresses. You may unsubscribe from our communications and event invitations at any time. You can update your preferences anytime at <https://www.mccarthy.ca/en/community/alumni>.

If you know of other Alumni that are NOT on our mailing list, please encourage them to sign up by visiting <https://www.mccarthy.ca/en/community/alumni>. We've created a centralized mailbox for you to reach us. Please email us at alumni@mccarthy.ca or anciens@mccarthy.ca. We look forward to staying connected.

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McCarthy Tétrault Connect

Connect is a newsletter for the McCarthy Tétrault community – our lawyers, our clients, our alumni. *McCarthy Tétrault Connect* is available both in print and online at www.mccarthy.ca/alumni

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