



# Alexander Steele

## Sociétaire

Toronto

[asteele@mccarthy.ca](mailto:asteele@mccarthy.ca)

t. +1 416-601-8370

## Admission au barreau

Ontario 2018

## Faculté de droit

Queen's University

## Domaines de pratique

Litige et résolution des différends  
Droit de l'environnement, droit réglementaire et droit autochtone  
Travail et emploi  
Santé et sécurité

*Disponible en anglais seulement*

Alexander Steele is an associate in the firm's Labour & Employment Group in Toronto and the national Environmental, Regulatory, and Aboriginal Group. His practice focuses on environmental, occupational health & safety, and regulatory law.

He represents clients in broad range of industries, including energy, natural resources, transportation, retail, agriculture, and manufacturing sectors.

Alexander has appeared before a number of courts and administrative tribunals, including the Ontario Court of Justice, the Ontario Superior Court of Justice, the Commercial List, and the Ontario Land Tribunal.

Alexander advises clients on compliance with environmental and occupational health and safety regulatory legislation. He regularly assists clients with managing regulatory inspections, investigations, prosecutions, orders, and appeals of environmental, occupational health & safety, and other regulatory offences. Alexander's experience includes proceedings under the *Fisheries Act* (Canada), the *Environmental Protection Act* (Ontario), the *Ontario Water Resources Act*, the *Occupational Health & Safety Act*, the *Canada Labour Code*, the *Mining Act*, the *Fire Protection and Prevention Act*, the *Health Protection and Promotion Act*, the *Building Code Act*, the *Technical Standards & Safety Act*, municipal by-laws, and other regulatory regimes.

Alexander's practice also includes providing proactive advice to identify gaps in clients' operations and policies/procedures with the goal of ensuring compliance with regulatory regimes governing their businesses.

Alexander also advises proponents of transportation, energy, agriculture, real property development, and natural resources projects in relation to project approvals, environmental permitting, and aboriginal consultation.

Alexander's recent experience includes:

- Defending:

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- A major food processing operation charged under the *Environmental Protection Act*.
- A major marine logistics company charged under the *Fisheries Act*.
- A multinational mining company charged under the *Occupational Health and Safety Act* in relation to a workplace fatality.
- Individual and institutional clients charged under the *Fire Protection and Prevention Act*.
- Representing residential developers and institutional landowners in development and planning approval proceedings at the Ontario Land Tribunal and Committees of Adjustment
- Advising a major retailers on compliance with designer registration requirements under the Ontario Building Code.
- Advising a mining proponent on environmental permitting and aboriginal consultation risk with respect to a proposed mining project acquisition in Northern Ontario. .
- Completing a review of the environmental stakeholder management strategy for a multinational mining company in Ontario.
- Representing institutional landowners in expropriation negotiations and disputes with municipal and provincial regulatory authorities across Ontario.

Alexander received his JD from the Faculty of Law at Queen's University in 2017. Prior to studying law, Alexander obtained his Bachelor of Science in Environmental Science (Honours) from Queen's University, and worked as a geophysical analyst for an oil and gas company in Calgary, Alberta. Alexander completed the Certificate in Provincial Offences Court Practice at Osgoode Hall Law School, York University in 2019.

Alexander was called to the Ontario Bar in 2018. He sits on the executive of the Ontario Bar Association's Natural Resources & Energy Law and Environmental Law sections, and its Young Leaders Division. He is a member of the Law Society of Upper Canada, Canadian Bar Association, and the Ontario Bar Association.

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## Prix et distinctions

### Best Lawyers in Canada

Ones to Watch: Insolvency and Financial Restructuring Law

### Best Lawyers in Canada

Ones to Watch: Corporate and Commercial Litigation

## Mandats récents

- **Rio Tinto a conclu une transaction avec Giampaolo Group pour former la coentreprise de recyclage d'aluminium Matalco pour un montant de 700 M\$ US**

30 novembre 2023

- **Partners Group acquiert SureWerx auprès de The Riverside Company**

28 décembre 2022

## Publications récentes

- **Mining in the Courts, Vol. XIII**

23 mars 2023

- **Virtual Advocacy: Litigating from a Distance (Disponible en anglais seulement)**

28 février 2023

- **Directors and Officers in the Hot Seat: Maximum Fines Under the Occupational Health and Safety Act Now \$1.5-million**

31 octobre 2022

- **Naloxone Kits Now Required in Certain Workplaces by June 1, 2023**

22 décembre 2022

## Événements

**Alexander  
Steele**

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- **Mise à jour des lois et des politiques canadiennes en matière d'environnement, de santé et de sécurité**

18 octobre 2022