



*Disponible en Anglais seulement*

## **With equal measures of creativity and pragmatism, Deron delivers successful business outcomes at the leading edge of the complex and evolving pensions industry**

Deron Waldock is a partner in our National Pensions, Benefits & Executive Compensation Group in Toronto. He provides strategic legal advice to employers with respect to pension plans, profit sharing plans, registered retirement savings plans, welfare benefits plans, retirement compensation arrangements and other areas of executive compensation. He has broad and deep experience with respect to the treatment of plans on purchase or sale of a business and corporate reorganizations (including CCAA) and provides advice as to entitlement to use of surplus assets.

With more than 20 years' experience in connection with the design, administration, operation and compliance of pension plans, Clients count on him to deliver results and find creative approaches to their pensions and benefits challenges and deliver results. He is noted in particular for his enthusiastic creativity in devising common sense solutions to complex challenges by disaggregating and reassembling the problem to investigate every possibility and deliver practical, real world advice and guidance.

Clients look to him for his practical approach to pensions law. He understands that to provide the best advice, he needs to understand your business, your appetite for risk, and how you measure success. Having previously led the legal consulting and compliance practice at a major consulting firm, Deron has developed an appreciation for not just the legal side of pensions work, but the role actuarial science has in future-proofing our clients' pension, group benefit and profit-sharing plans. Deron represents universities, municipal bodies, governmental agencies, multinational corporations and jointly-trusted and multi-employer pension plans. In addition, he has significant transaction experience involving numerous publicly traded entities with pension plans involving employees in numerous Canadian jurisdictions.

Deron has written and spoken at numerous industry conferences in virtually all areas of pension law, including obligations of administrators and other fiduciaries, governance, communication and legal liability, mergers and acquisitions, insolvencies, investments, executive pensions and risk management. Prior to joining McCarthy Tétrault, he was Canadian Practice Leader, Legal Consulting & Compliance at a major international consulting firm, having been previously a partner in the Pension and Employee Benefit Group of a national law firm.

Past chair of both the Canadian Pension and Benefits Institute Ontario Region and the pensions and benefits executive of the Ontario Bar Association, Deron has also been a guest lecturer at Osgoode Hall Law school and was also a member of the FSCO Legal Advisory Committee.

## **Deron Waldock**

**Associé**

Toronto

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### **Faculté de droit**

University of Western Ontario

### **Domaines de pratique**

Régimes de retraite, avantages sociaux  
et rémunération des dirigeants

### **Secteurs d'activité**

Groupe Caisses de retraite

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Deron has previously been rated as a leading lawyer in the area of pensions and employee benefits in Chambers Global and Martindale Hubbell.

Deron is a member of the Board of Oakville Minor Baseball Association as well as the Central Ontario Baseball Association (COBA). These positions allow him to satisfy his life-long love of baseball as well as his desire to give back to the community.

Deron received his BA from the University of Waterloo in 1989 and his LLB from Western University in 1992. He is called to the Ontario and Alberta bars.

## Prix et distinctions

### Chambers Canada

Leading Lawyer: Pensions & Benefits

### The Legal 500 Canada

Recommended: Pensions

### The Canadian Legal Lexpert Directory

Leading Lawyer: Pensions & Employee Benefits

## Mandats récents

- **ICPEI Holdings inc. conclut un accord définitif en vue de réaliser une transaction de privatisation**  
09 décembre 2022
- **APN Mondial inc. est acquise par une filiale de Schivo Medical Limited**  
07 novembre 2022
- **Corix Infrastructure, Inc. et SouthWest Water Company fusionnent pour créer une importante entreprise réglementée de services publics d'approvisionnement en eau potable et de traitement des eaux usées**  
29 août 2022
- **First Student, Inc. acquiert les actifs de la division de Québec du Groupe Inter-car et les activités de cette dernière**  
05 août 2022

## Publications récentes

- **Projet de loi C-228 : Développements relatifs à l'adoption de législation en matière de protection des régimes de retraite**  
15 novembre 2022
- **Séminaire 2021 sur les régimes de retraite et les avantages sociaux – Points importants à retenir**

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## Événements

- **12e séminaire annuel sur les régimes de retraite et les avantages sociaux**  
08 novembre 2022
- **11ème séminaire annuel sur les régimes de retraites et les avantages sociaux — Avenir post-pandémique : Hypothèse de reprise**  
23 novembre 2021
- **10e séminaire annuel sur les régimes de retraite et les avantages sociaux : la normalité accélérée**  
18 novembre 2020