



Shana Wolch

Associée

Calgary

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t. +1 403-260-3639

Admission au barreau

Alberta 2004

Faculté de droit

University of Calgary

Domaines de pratique

Travail et emploi
Droit du travail
Droit de l'emploi
Santé et sécurité
Droits de la personne
Régimes de retraite, avantages sociaux
et rémunération des dirigeants
Mode alternatif de résolution des
conflits
Défense et enquêtes de crimes
économiques
Cyber/Données

Secteurs d'activité

Énergie et ressources
Pétrole et gaz
Groupe Caisses de retraite

Disponible en Anglais seulement

Shana Wolch is a partner in our Labour and Employment Group in Calgary. She assists clients with all of their day-to-day human resources matters. Shana's practice also includes occupational health and safety (safety compliance, investigations and defence of charges), workers' compensation and disability management, human rights, and privacy. Shana has extensive experience with alcohol and drug policies, administration and compliance; cannabis (from assisting start-up growers and retail companies through to managing personnel and fitness for duty), workplace investigations, white collar crimes, and mergers and acquisitions and management side labour issues. She also participates actively in our National Pensions, Benefits and Executive Compensation Group, and our Transportation Group.

Shana assists clients in various industries including oil and gas, energy, utilities, transportation, retail, manufacturing, hospitality, educational and financial services.

Shana is a member of the Board Directors of the Mount Royal University Foundation and is the Board Secretary for Rundle College Society.

Shana is recognized by *Chambers Canada* and *Best Lawyers in Canada* in the area of Labour and Employment Law and in the *Canadian Legal Lexpert Directory* in the area of Workplace Human Rights (Employer). She is also recognized in *The Legal 500 - Canada* as a Next Generation Lawyer in the area of Labour & Employment. She has served as the Alberta Director on the Board of Directors for the Canadian Association of Counsel to Employers (CACE), and is a past chair of the CBA Labour & Employment Subsection (Alberta Branch).

Prix et distinctions

Chambers Canada

Leading Lawyer: Employment & Labour - Alberta

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The Canadian Legal Lexpert Directory

Leading Lawyer: Employment Law - Employer; Workplace Human Rights - Employer; Pensions & Employee Benefits - Employer

The Legal 500 - Canada

Next Generation Lawyer: Labour & Employment

Best Lawyers in Canada

Leading lawyer in the area of Labour and Employment Law

Acritas Stars

"Stand-out lawyer"

Benchmark Litigation Canada

Future Star

Mandats récents

- **Sundial Growers (SNDL) réalise l'acquisition d'Alcanna pour 346 M\$ CA**
31 mars 2022

Publications récentes

- **AHRC decision provides guidance to employers on assessing disability and religious based exemption requests and takeaways for employer COVID-19 policies**
4 décembre 2021
- **COVID-19 Update: Big Change - Alberta Introduces an Exception to Mandatory Isolation for Critical Workers who Test Positive or are Symptomatic**
14 janvier 2022

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- **COVID-19 Restrictions: Alberta Announces Reopening Plan**

9 février 2022

- **Considerations and Risks of AI in Employment Decisions**

22 avril 2022

Événements

- **Coast-to-Coast L&E Series : Réponse à vos principales questions**

14 septembre 2023