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Justine Lindner is a partner in the firm's Labour & Employment Law Group in Toronto.

Justine represents management in all aspects of labour and employment-related issues, including occupational health and safety. She advises public and private sector clients in a number of industries including mining, retail, consumer goods, manufacturing, education, public services, shipping, transportation and banking.

## Justine Lindner

### Associé

Toronto

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### Admission au barreau

Ontario 2014

### Faculté de droit

Osgoode Hall Law School

### Domaines de pratique

Travail et emploi

Droit du travail

Droit de l'emploi

Santé et sécurité

Droits de la personne

Justine regularly advises employers on various workplace matters including employment standards, wrongful dismissals, human rights, privacy, workplace investigations, workplace stoppage contingency planning, injunctive relief against picketing, labour arbitrations, and labour and employment issues arising in corporate transactions. Justine's practice also includes conducting workplace investigations, including investigations into allegations of harassment and other forms of misconduct.

In the area of occupational health and safety, Justine's extensive experience encompasses appeals of inspector's orders, defence against charges under the Occupational Health and Safety Act, and workplace investigations including circumstances involving critical injuries and fatalities. She also provides employers with day-to-day advice on compliance and regularly conducts training sessions for supervisors, directors, and officers on their legal obligations under occupational health and safety legislation and the Criminal Code.

Justine has represented clients in proceedings before labour arbitrators, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Ontario Court of Justice, the Ontario Superior Court of Justice, the Ontario Court of Appeal, and other administrative tribunals.

Justine received an Honours Bachelor of Arts Specialization in Political Science (with Distinction) from the University of Western Ontario in 2010. She obtained her Juris Doctor from Osgoode Hall Law School in 2013.

She is a member of the Law Society of Ontario, the Ontario Bar Association, and the Canadian Bar Association.

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## Mandats récents

- **Novacap conclut un partenariat avec Ratehub.ca**  
13 juillet 2022
- **KeyData Associates Inc. vend la totalité de ses actions émises et en circulation**  
16 juillet 2021
- **Groupe M3 acquiert une participation majoritaire dans Pinch Financial**  
1 juin 2021

## Publications récentes

- **Mining in the Courts, Vol. XIV**  
5 mars 2024
- **Mining in the Courts, Vol. XIII**  
23 mars 2023
- **Mining in the Courts, Vol. XII**  
1 avril 2022
- **À propos des vacances en Ontario : Dix choses que les employeurs doivent savoir**  
21 octobre 2021

## Événements

- **Mise à jour des lois et des politiques canadiennes en matière d'environnement, de santé et de sécurité**  
18 octobre 2022

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- **12e Sommet national annuel sur le commerce de détail et les biens de consommation**

23 février 2022

- **Conférence en droit du travail et de l'emploi : Ontario et Alberta**

29 octobre 2021