



David Paradis

Counsel

Montréal

dparadis@mccarthy.ca

Law School

McGill University

Practices

Labour & Employment

David Paradis, a certified industrial relations counsellor, is a counsel in our Labour and Employment Group. His practice focuses on representing employers under both provincial and federal legislation.

David advises clients from various industries on all aspects of their work relations, both individual and collective, notably with respect to dismissals, the negotiation of employment contracts, human rights, restrictive clauses and grievance arbitration. He also acts in matters of professional liability, defamation and business law.

David pleads before common law courts and administrative bodies. He also accompanies clients during mediation, conciliation and other dispute resolution processes.

Before joining McCarthy Tétrault, David worked at a major regional law firm.

David received his degree of civil law (BCL) and common law (LLB) from McGill University in 2014 and a master's degree in industrial and organizational psychology from Université de Montréal in 2013.

David was called to the Quebec Bar in 2014. He is also a member of the Ordre des conseillers en ressources humaines agréés du Québec.

Representative mandates

Labour law

Defence of a financial institution against the claim from a former employee alleging being entitled to the retroactive and future increase of long-term disability benefits. *Tanguay c. Industrielle Alliance, assurances et services financiers inc.*, 2022 QCCS 3430.

Defended an educational institution against an action claiming compensation in lieu of two-year's termination notice brought by a teacher dismissed for making a false statement about his health status and subjected to a surveillance operation. *Meunier c. Collège Laval*, 2019 QCCS 2791.

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Represented corporations and senior and intermediate managers in complaints concerning dismissals without just and sufficient cause, prohibited practices and psychological harassment at work.

Civil liability

Defence against the \$1.9 million claim by a ship repairer to recover costs incurred to correct certain deficiencies resulting from a faulty design.

Verreault Navigation Inc. c. Continental Casualty Company, 2014 QCCS 2879, 2016 QCCA 135.

Defamation — Right to reputation

Defended the mayor, a city councillor and the City of Westmount against a claim for defamation in the amount of \$300,000 brought by a citizen. The claim against the mayor and the City was dismissed in preliminary proceeding. *Klepper v. Lulham*, 2016 QCCS 5579, 2017 QCCA 2069.

Business law

Defended a corporation against a claim of \$1.14 million concerning a finder's fee charged in the sale of its shares. *Kazandjian c. Burger King Restaurants of Canada Inc. (Redberry Franchising Corp.)*, 2019 QCCS 1059.

Represented the members of a family who sold the shares of the business they had built over decades, in order to recover from the purchaser the balance of sale of almost \$1 million which he had failed to pay without reason.

Represented a corporation in order to recover the sums misappropriated through a shell company by its former president and a former vice-president of a European subsidiary.

Represented campus-wide and national student associations in litigation regarding affiliation and the *Act respecting the accreditation and financing of students' associations*.

Injunction

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Injunction and safeguard order to compel the application of the duty of loyalty of a broker who had resigned and joined a competing firm while accessing confidential information from his former employer.

Defended institutions of higher education against injunction applications regarding their admission and management process. *Iulian c. Castonguay*, 2017 QCCS 33.

Real estate law

Represented a lessor in order to recover unpaid rent from a tenant under a commercial lease. *Hotel Ruby Foo's Inc. c. 9149-0417 Québec inc.*, 2017 QCCQ 658.

Awards & Rankings

Winner of the "Best Team" prize of the 2013 Pierre-Basile Mignault Moot Court Competition

Winner of a Fonds Québécois grant for Society and Culture Research (FQRSC)

Recent Experience

- **mdf commerce enters into definitive agreement to be acquired by KKR for C\$255M**
March 11, 2024
- **Ingénia Technologies Inc. completes acquisition by SPX Technologies**
February 7, 2024
- **Feldan Bio Inc. closes C\$16.5M Series B investment to bring treatments to clinical development**
June 12, 2023
- **Cogeco Connexion Inc. acquires Oxio**
March 3, 2023