



## Jasmin Ethier

Associate

Montréal

[jethier@mccarthy.ca](mailto:jethier@mccarthy.ca)

t. 514-216-6891

### Bar Admission

Québec 2021

### Law School

McGill University

### Practices

Labour  
Employment

Jasmin Ethier is an associate in our Montreal Labour & Employment Group. His practice focuses on representing both federally and provincially regulated employers. He advises clients in various sectors, notably in the interpretation and application of collective agreements and employment agreements, wrongful dismissals, employment policies and labour standards, as well as workplace discrimination and harassment.

Jasmin graduated from McGill University where he obtained his joint bachelor's degree in civil and common law in 2020 (B.C.L./JD). He completed his professional training at the École du Barreau in 2021. He received many scholarships and awards for the excellence of his academic record and his social engagement.

During his university studies, Jasmin did volunteer work for the Legal Information Clinic at McGill as well as for the Lawyers Without Borders university club. He was actively involved in the student community of the Faculty of Law, first as a student representative on the Faculty Council and then as Vice-President Finance of the student association. He also participated in the Pierre-Basile-Mignault moot court competition in civil law.

Jasmin was called to the Quebec Bar in 2021.

## Recent Experience

- **First Student Inc. acquires school bus operator Autobus Laval Ltée**  
March 01, 2023
- **CDPQ acquires a 50% interest in the A25 Concession from Transurban for C\$355M**  
February 28, 2023
- **First Student Inc. acquires school bus operator Dufresne Group**  
February 11, 2023
- **Zijin Mining Group Co. acquires majority equity interest and all debts in Rosebel Gold Mines N.V. and also completed equipment buy out**  
January 31, 2023

## Recent Insights

- **The Tribunal administratif du Québec rules in favour of paternity benefits for two fathers**  
February 15, 2023
- **An arbitrator rules on the legality of administrative suspensions without pay for investigations in collective labour relations contexts and zero-tolerance alcohol policies for employees in high-risk positions**  
November 29, 2022
- **Superior force and COVID-19: Employers are not relieved of their obligation to provide a reasonable notice of termination despite the loss of millions of dollars**

August 01, 2022

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