



Carolyn Lee

**Specialist, Labour Relations
and Employment**

Toronto

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Team Value and Skills

Carolyn Lee is a Labour Relations and Employment Specialist in our Labour & Employment Group in Toronto. She supports clients by assisting with the preparation for collective bargaining, labour arbitrations and human rights matters. She also provides guidance on issues including employment standards, training and compliance. Carolyn blends an understanding of human resources best practices with practical frontline experience to provide a unique perspective and value to clients.

Experience

Carolyn brings extensive experience providing advice and guidance on employment-related issues in union and non-union environments. Before joining McCarthy Tétrault in 2015, Carolyn worked for a global security company, where she supported operations in federal and provincial jurisdictions. As a strategic human resources professional, she conducted workplace investigations related to harassment, discrimination and various policy breaches. She also provided effective coaching and leadership to managers on employee and labour relations matters to ensure compliance with policies, employment legislation and collective agreements.

Certifications and Education

- BA (Hons.) (Economics), Queen's University, 2011
- MIR (Masters of Industrial Relations), Queen's University, 2012

Recent Insights

- **Key Takeaways from the 2021 Labour and Employment Conference:
Ontario and Alberta**
November 1, 2021

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Events

- **Labour and Employment Conference: Ontario and Alberta**

October 29, 2021

