



## Ryan Plener

Associate

[rplener@mccarthy.ca](mailto:rplener@mccarthy.ca)

t. +1 416-601-4315

### Bar Admission

Ontario 2017

### Law School

Queen's University

### Practices

Employment  
Labour

Ryan Plener is an associate in our Labour & Employment Group in Toronto. He represents clients in both the private and public sectors and regularly advises on employment standards, wrongful dismissals, human rights, workplace investigations, occupational health and safety, labour arbitrations and employment issues arising in corporate transactions.

Ryan graduated from the dual Master of Industrial Relations/Juris Doctor program at Queen's University. During his years at Queen's, Ryan was an active member of the Labour & Employment Law Club, a past President and received the Queen's Law student ambassador award for his work promoting and supporting the school. Ryan has an honours Bachelor of Management and Organizational Studies with a specialization in Human Resources and Organizational Behaviour from Western University. Ryan has also received his Certified Human Resource Professional (CHRP) designation.

Prior to law school, Ryan worked at a leading Canadian Retailer creating and facilitating soft and hard skills training programs.

Ryan was called to the Ontario bar in 2017. He is a member of the Law Society of Ontario, the Ontario Bar Association and the Canadian Bar Association.

## Recent Experience

- **MLSE announces "Bringing Toronto Back to Its Feet" program**  
April 24, 2020
- **Evolution Mining acquires Red Lake gold mine from Newmont**  
March 31, 2020

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## Recent Insights

- **Employee COVID-19 Testing Policy Upheld**  
January 04, 2021
- **Ontario Superior Court Considers Entitlement to Commissions During Common Law Notice Period**  
October 23, 2020
- **Waksdale v. Swegon North America Inc. - Employer Seeks Leave to Appeal**  
October 08, 2020
- **COVID-19 Update - The Emergency Response Benefit Complements the Employment Insurance Regime**  
March 25, 2020

## Events

- **Coast-to-Coast Labour & Employment Series: Your Top Questions Answered**  
April 27, 2021
- **Labour and Employment Conference: Ontario and Alberta**  
December 04, 2020
- **Employment in the Time of COVID-19: Where Are We Now? Where Do We Go From Here?**  
May 19, 2020