



Lauren Soubolsky

Associate

Vancouver

lsoubolsky@mccarthy.ca

t. +1 604-643-7912

Bar Admission

British Columbia 2018

Law School

Dalhousie University

Practices

Employment
Labour

Lauren is an associate in the Labour and Employment Group in Vancouver. She maintains a labour, employment and human rights practice and advises and represents clients in a range of settings, including at mediations, arbitrations, settlement conferences and in court.

Some of Lauren's recent experience includes:

- advising on the impact of the COVID-19 pandemic on employers' workplaces, including safety requirements, staffing reductions, re-opening procedures and mandatory mask policies;
- representing employers in dispute resolution processes, including resolving human rights and employment standards complaints, disputes before the British Columbia Provincial Court and British Columbia Supreme Court and disputes under the *Canada Labour Code*;
- conducting workplace investigations regarding allegations of bullying and harassment;
- advising on labour and employment issues in corporate transactions;
- advising employers on workplace issues including WorkSafeBC compliance, employee misconduct, accommodation, performance management, privacy issues, human rights and employment policies, and terminations of employment;
- assisting and representing employers in labour relations board proceedings and arbitrations, including certification applications, discharge, discipline, interpretation of collective agreements and unfair labour practice complaints; and
- representing employers in employment related litigation, including wrongful dismissal, unjust dismissal, human rights and departing employee matters.

Lauren received her JD from the Schulich School of Law at Dalhousie University in 2016. During law school, Lauren competed in the Smith Shield Moot, winning the Leonard A. Kitz prize for outstanding oral advocacy. She also won the STEP Canada Trusts & Estates Prize and the Clinton Havey Law of Succession Prize for academic excellence, and graduated on the Dean's List.

Prior to joining the firm, Lauren articulated at a large national firm in Vancouver and earned a Bachelor of Science and a Minor in Commerce with distinction at University of Victoria. She was called to the British Columbia bar in 2018 and is a member of the Law Society of British Columbia.

Awards & Rankings

Best Lawyers in Canada

Ones to Watch: Labour and Employment Law

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Recent Experience

- **Versaterm Public Safety acquires CI Technologies**
March 16, 2023
- **SNDL Inc. acquires The Valens Company**
January 17, 2023
- **NTT Data successfully acquires Apisero**
October 27, 2022
- **Owners of Regency Retirement Resorts complete portfolio sale of independent-living retirement residences in Okanagan**
January 11, 2022

Recent Insights

- **British Columbia Introduces New Pay Transparency Legislation to Measure and Close Pay Gaps**
April 6, 2023
- **Mining in the Courts, Vol. XIII**
March 6, 2023
- **An update on paid leave for illness and injury under the Employment Standards Act in British Columbia**
May 5, 2022
- **BC Ministry of Labour announces new paid leave for illness and injury under the Employment Standards Act, effective January 1, 2022**
November 26, 2021

Events

- **Coast-to-Coast L&E Series: Your Top Questions Answered**
May 26, 2022
- **2022 Labour and Employment Client Conference - British Columbia**
May 12, 2022
- **2021 Labour and Employment Virtual Client Conference - British Columbia**
May 14, 2021