



Lauren Soubolsky

Associate

Vancouver

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t. +1 604-643-7912

Bar Admission

British Columbia 2018

Law School

Dalhousie University

Practices

Employment
Labour

Lauren is an associate in the Labour and Employment Group in Vancouver. She maintains a labour, employment and human rights practice and advises and represents clients in a range of settings, including at mediations, arbitrations, settlement conferences and in court.

Some of Lauren's recent experience includes:

- advising on the impact of the COVID-19 pandemic on employers' workplaces, including safety requirements, staffing reductions, re-opening procedures and mandatory mask policies;
- representing employers in dispute resolution processes, including resolving human rights and employment standards complaints, disputes before the British Columbia Provincial Court and British Columbia Supreme Court and disputes under the *Canada Labour Code*;
- conducting workplace investigations regarding allegations of bullying and harassment;
- advising on labour and employment issues in corporate transactions;
- advising employers on workplace issues including WorkSafeBC compliance, employee misconduct, accommodation, performance management, privacy issues, human rights and employment policies, and terminations of employment;
- assisting and representing employers in labour relations board proceedings and arbitrations, including certification applications, discharge, discipline, interpretation of collective agreements and unfair labour practice complaints; and
- representing employers in employment related litigation, including wrongful dismissal, unjust dismissal, human rights and departing employee matters.

Lauren received her JD from the Schulich School of Law at Dalhousie University in 2016. During law school, Lauren competed in the Smith Shield Moot, winning the Leonard A. Kitz prize for outstanding oral advocacy. She also won the STEP Canada Trusts & Estates Prize and the Clinton Havey Law of Succession Prize for academic excellence, and graduated on the Dean's List.

Prior to joining the firm, Lauren articulated at a large national firm in Vancouver and earned a Bachelor of Science and a Minor in Commerce with distinction at University of Victoria. She was called to the British Columbia bar in 2018 and is a member of the Law Society of British Columbia.

Recent Experience

- **Newcrest Mining agrees to acquire Pretium Resources**
November 08, 2021

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- **Antarctica Capital LLC acquires certain assets and subsidiaries of Urthecast following its CCAA filing**

February 26, 2021

Recent Insights

- **BC Ministry of Labour announces new paid leave for illness and injury under the Employment Standards Act, effective January 1, 2022**
November 26, 2021
- **COVID-19 UPDATE: Update from the BC Human Rights Commissioner on vaccination status policies during the COVID-19 pandemic**
July 28, 2021
- **COVID-19 Update: Temporary Paid COVID-19 Leave Becomes Law in BC**
May 17, 2021
- **BCHRT screening decision addresses worker denied entry to workplace based on his refusal to wear mask due to alleged religious reasons**
April 27, 2021

Events

- **2021 Labour and Employment Virtual Client Conference - British Columbia**
May 14, 2021
- **2020 Labour and Employment Virtual Client Conference – British Columbia**
June 25, 2020