



Nadine Houle

Associate

Montréal

nahoule@mccarthy.ca

t. +1 514-397-4292

Bar Admission

Quebec 2021

Law School

Université de Sherbrooke

Practices

Labour & Employment

Labour

Employment

Nadine Houle is an associate in our Montreal Labour & Employment group. Her practice focuses on representing employers under both provincial and federal legislation. She represents clients from diverse sectors particularly in the interpretation and application of collective agreements and employment agreements, wrongful dismissals, employment policies and labour standards, as well as workplace discrimination and harassment.

In 2020, Nadine was assigned for four months to a major client of the firm where she participated in the implementation of a new compliance program.

Nadine obtained her Bachelor's degree in civil law (L.L.B.) in 2020 from Université de Sherbrooke, within the cooperative program. She completed her professional training at the École du Barreau that same year. Nadine has distinguished herself by her sustained efforts and the excellence of her academic record, which have led her to receive several mentions of excellence and a place on the dean's honours list for each of her three years in law school. Prior to law school, she completed a major in psychology at the Université de Montréal, where she also earned a place on the faculty's honour roll.

During her law studies, Nadine held a teaching assistant position within her faculty and acted as a tutor at the Centre d'entraide à l'étude of the Université de Sherbrooke. She was also involved with Pro Bono Students Canada and volunteered at a legal clinic, in addition to having completed a student internship at the Sherbrooke Legal Aid Office.

Nadine was called to the Québec Bar in 2021.

Recent Experience

- **Capgemini acquires Unity's Digital Twin Professional Services arm**

April 30, 2024

- **Caisse de dépôt et placement du Québec makes minority investment in AVENIR GLOBAL**

November 3, 2023

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- **Feldan Bio Inc. closes C\$16.5M Series B investment to bring treatments to clinical development**

June 12, 2023

- **Ironbridge Equity Partners acquires Kore Outdoor Inc.**

August 9, 2022

Recent Insights

- **Limits to freedom of expression of the employer in the unionization process**

October 7, 2024

- **Can an employer use the services of an employee working from home during a strike or lockout?**

May 29, 2023

- **Mining in the Courts, Vol. XIII**

March 6, 2023

- **Is the sending of a company policy by email sufficient to invoke the enforceability of that policy against an employee?**

January 23, 2023

Events

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

September 14, 2023

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

April 18, 2023