



# Leigh-Ann McGowan

## National Senior Director

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### Bar Admission

Ontario 2004

### Law School

York University

Leigh-Ann McGowan is the Senior Director, Professional Resources (National). In that capacity, she leads the firm's national recruitment and on-boarding strategy for students, paraprofessionals, associates, and counsel and also leads the firm's (non-equity partner) lateral lawyer hiring initiatives nationally, working in close collaboration with the firm's practice groups, industry groups and regional Professional Resources teams to support their lateral hiring needs.

Prior to stepping into this role, Leigh-Ann held the roles of Senior Director and Director, Professional Resources and Advisor, Strategic Projects at the firm. Leigh-Ann articulated in the Toronto office of another national law firm, where she subsequently practised as a securities lawyer for several years. Prior to joining McCarthy Tétrault, she spent almost ten years working as a legal talent director at two national law firms based in both Toronto and Montreal.

Leigh-Ann holds an LL.B from Osgoode Hall Law School at York University and a Bachelor of Arts in English Literature (First Class Honours) from McGill University. She is an International Coaching Federation Associate Certified Executive Coach, having obtained her coaching credentials from Royal Roads University.