



Danielle Douglas

Associate

Vancouver

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t. +1 604 643 5923

Bar Admission

Alberta 2018
British Columbia 2020

Law School

University of Calgary

Practices

Labour
Employment

Danielle Douglas is an associate in the firm's Labour and Employment Group who practices in both our Vancouver and Calgary offices and advises clients on British Columbia and Alberta law. She assists employers with a variety of labour and employment issues, including wrongful dismissals, human rights, labour arbitrations, employment standards and workplace policies. She also has experience advising on employment issues arising in merger and acquisitions and works with the firm's corporate group on transactions.

Danielle received her Bachelor of Arts from the University of British Columbia and her Juris Doctor from the University of Calgary. During law school, Danielle was the Program Coordinator at Pro Bono Students Canada and in 2019 was the recipient of the Pro Bono Law Alberta Outstanding Volunteer Award. At the University of British Columbia, Danielle was the captain of the women's varsity track and field team and competed at the national and international level, including at the National Association of Intercollegiate Athletics Championships.

Danielle is a member of the Canadian Bar Association, Law Society of British Columbia, Law Society of Alberta, and the Canadian Association of Counsel to Employers.

Recent Experience

- **CVC Capital Partners to acquire a majority interest in ExamWorks**
June 21, 2021
- **Sundial Growers announces acquisition of Inner Spirit**
May 04, 2021
- **Eddyfi/NDT acquires Dynamic Risk Assessment Systems**
March 30, 2021
- **Novacap closes acquisition of majority interest in Optiom**
September 10, 2020

Recent Insights

- **BC Introduces Proof of Vaccination Requirement and Reinstates Mask Mandate**
August 31, 2021
- **BC Court reduces Wrongful Dismissal Damages finding that CERB Payments are to be considered Mitigation Income**
July 28, 2021
- **Significant Legislative Changes to the Workers' Compensation Act Now in Effect - Bill 47**
May 17, 2021
- **COVID-19 UPDATE: Vaccinations and Employee Privacy**
December 28, 2020

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Events

- **2021 Labour and Employment Virtual Client Conference - British Columbia**
May 14, 2021
- **Coast-to-Coast Labour & Employment Series: Your Top Questions Answered**
April 27, 2021
- **Labour and Employment Conference: Ontario and Alberta**
December 04, 2020
- **Your Top Alberta Labour & Employment Questions Answered**
June 18, 2020