



Deron Waldock

Partner

Toronto

dwaldock@mccarthy.ca

t. +1 416-601-7523

Bar Admission

Ontario 1994

Alberta 2007

Law School

University of Western Ontario

Practices

Pensions, Benefits, & Executive Compensation

Industries

Pension Funds Group

With equal measures of creativity and pragmatism, Deron delivers successful business outcomes at the leading edge of the complex and evolving pensions industry

Deron Waldock is a partner in our National Pensions, Benefits & Executive Compensation Group in Toronto. He provides strategic legal advice to employers with respect to pension plans, profit sharing plans, registered retirement savings plans, welfare benefits plans, retirement compensation arrangements and other areas of executive compensation. He has broad and deep experience with respect to the treatment of plans on purchase or sale of a business and corporate reorganizations (including CCAA) and provides advice as to entitlement to use of surplus assets.

With more than 20 years' experience in connection with the design, administration, operation and compliance of pension plans, Clients count on him to deliver results and find creative approaches to their pensions and benefits challenges and deliver results. He is noted in particular for his enthusiastic creativity in devising common sense solutions to complex challenges by disaggregating and reassembling the problem to investigate every possibility and deliver practical, real world advice and guidance.

Clients look to him for his practical approach to pensions law. He understands that to provide the best advice, he needs to understand your business, your appetite for risk, and how you measure success. Having previously led the legal consulting and compliance practice at a major consulting firm, Deron has developed an appreciation for not just the legal side of pensions work, but the role actuarial science has in future-proofing our clients' pension, group benefit and profit-sharing plans. Deron represents universities, municipal bodies, governmental agencies, multinational corporations and jointly-trusted and multi-employer pension plans. In addition, he has significant transaction experience involving numerous publicly traded entities with pension plans involving employees in numerous Canadian jurisdictions.

Deron has written and spoken at numerous industry conferences in virtually all areas of pension law, including obligations of administrators and other fiduciaries, governance, communication and legal liability, mergers and acquisitions, insolvencies, investments, executive pensions and risk management. Prior to joining McCarthy Tétrault, he was Canadian Practice Leader, Legal Consulting & Compliance at a major international consulting firm, having been previously a partner in the Pension and Employee Benefit Group of a national law firm.

Past chair of both the Canadian Pension and Benefits Institute Ontario Region and the pensions and benefits executive of the Ontario Bar

Deron Waldock

Partner

Toronto

dwaldock@mccarthy.ca

t. +1 416-601-7523

Association, Derron has also been a guest lecturer at Osgoode Hall Law school and was also a member of the FSCO Legal Advisory Committee. Deron has previously been rated as a leading lawyer in the area of pensions and employee benefits in Chambers Global and Martindale Hubbell.

Deron is a member of the Board of Oakville Minor Baseball Association as well as the Central Ontario Baseball Association (COBA). These positions allow him to satisfy his life-long love of baseball as well as his desire to give back to the community.

Deron received his BA from the University of Waterloo in 1989 and his LLB from Western University in 1992. He is called to the Ontario and Alberta bars.

Awards & Rankings

Chambers Canada

Leading Lawyer: Pensions & Benefits

The Canadian Legal Lexpert Directory

Leading Lawyer: Pensions & Employee Benefits - Employer

Recent Experience

- **Cineworld Group's proposed acquisition of Cineplex for C\$2.8B**
June 12, 2020
- **Stonepeak Infrastructure Partners acquires Xplornet Communications**
June 10, 2020
- **Canadian Western Bank acquires iA Investment Counsel Inc.**
June 01, 2020
- **Morningstar completes its acquisition of PlanPlus Global**
April 03, 2020

Deron Waldock

Partner

Toronto

dwaldock@mccarthy.ca

t. +1 416-601-7523

Recent Insights

- **Ontario Budget 2019: Pensions**
April 11, 2019

Events

- **10th Annual Pension and Benefits Seminar**
October 06, 2020
- **9th Annual Pension and Benefits Seminar: Cooking with Gas – Tips to Help You with Plan Management**
January 31, 2020
- **Annual Pension and Benefits Client Seminar: Cooking with Gas – Tips to Help You with Plan Management**
January 31, 2020
- **9th Annual Pension & Benefits Seminar: Cooking With Gas – How We Can Help You With Plan Management**
October 15, 2019