



## Shana Wolch

### Partner

Calgary

[swolch@mccarthy.ca](mailto:swolch@mccarthy.ca)

t. +1 403-260-3639

### Bar Admission

Alberta 2004

### Law School

University of Calgary

### Practices

Disputes  
Labour  
Employment  
Health & Safety  
Human Rights  
Pensions, Benefits, & Executive  
Compensation  
Alternative Dispute Resolution  
White Collar Defence and  
Investigations

### Industries

Energy & Infrastructure  
Oil & Gas  
Pension Funds Group

Shana Wolch is a partner in our Labour and Employment Group in Calgary. She assists clients with all of their day-to-day human resources matters. Shana's practice also includes occupational health and safety (safety compliance, investigations and defence of charges), workers' compensation and disability management, human rights, and privacy. Shana has extensive experience with alcohol and drug policies, administration and compliance; cannabis from medicinal to recreational (from assisting start-up growers and retail companies through to managing personnel and fitness for duty), workplace investigations, and mergers and acquisitions and management side labour issues. She also participates actively in our National Pensions, Benefits and Executive Compensation Group, and our Transportation Group.

Shana assists clients in various industries including oil and gas, energy, utilities, transportation, retail, manufacturing, hospitality, educational and financial services.

Shana is recognized by *Chambers Canada* and *Best Lawyers in Canada* in the area of Labour and Employment Law and in the *Canadian Legal Lexpert Directory* in the area of Workplace Human Rights (Employer). She is also recognized in *The Legal 500 - Canada* as a Next Generation Lawyer in the area of Labour & Employment. She is currently the Alberta Director on the Board of Directors for the Canadian Association of Counsel to Employers (CACE).

## Awards & Rankings

### Best Lawyers in Canada

Leading lawyer in the area of Labour and Employment Law

### Chambers Canada

Leading Lawyer: Employment & Labour - Alberta

### Canadian Legal Lexpert Directory

Repeatedly Recommended: Workplace Human Rights (Employer)

### The Legal 500 - Canada

Next Generation Lawyer: Labour & Employment

# Shana Wolch

Partner

Calgary

[swolch@mccarthy.ca](mailto:swolch@mccarthy.ca)

t. +1 403-260-3639

## Recent Experience

- **Shell divests oil sands interests in Canada in C\$11.1B transaction**  
May 31, 2017
- **Enbridge Inc. completes C\$37B acquisition of Spectra Energy Corp**  
February 27, 2017

## Recent Insights

- **Legalized Cannabis: Employer FAQs**  
September 12, 2018
- **Recent Amendments to Alberta's Occupational Health and Safety Code Bring Big Changes to Alberta Workplaces**  
May 31, 2018
- **Bill 17 – Proposed Changes to Alberta's Employment Standards Code**  
May 25, 2017

## Events

- **Labour and Employment Seminar: Dismissal Do's & Don'ts**  
March 08, 2019
- **2018 Labour and Employment Client Conference – Alberta**  
September 17, 2018