



## Shana Wolch

Partner

Calgary

[swolch@mccarthy.ca](mailto:swolch@mccarthy.ca)

t. +1 403-260-3639

### Bar Admission

Alberta 2004

### Law School

University of Calgary

### Practices

Litigation and Dispute Resolution

Labour

Employment

Health & Safety

Human Rights

Pensions, Benefits, & Executive

Compensation

Alternative Dispute Resolution

White Collar Defence and

Investigations

Cyber/Data

### Industries

Energy & Infrastructure

Oil & Gas

Pension Funds Group

Shana Wolch is a partner in our Labour and Employment Group in Calgary. She assists clients with all of their day-to-day human resources matters. Shana's practice also includes occupational health and safety (safety compliance, investigations and defence of charges), workers' compensation and disability management, human rights, and privacy. Shana has extensive experience with alcohol and drug policies, administration and compliance; cannabis from medicinal to recreational (from assisting start-up growers and retail companies through to managing personnel and fitness for duty), workplace investigations, and mergers and acquisitions and management side labour issues. She also participates actively in our National Pensions, Benefits and Executive Compensation Group, and our Transportation Group.

Shana assists clients in various industries including oil and gas, energy, utilities, transportation, retail, manufacturing, hospitality, educational and financial services.

Shana is a member of the Board Directors of the Mount Royal University Foundation.

Shana is recognized by *Chambers Canada* and *Best Lawyers in Canada* in the area of Labour and Employment Law and in the *Canadian Legal Lexpert Directory* in the area of Workplace Human Rights (Employer). She is also recognized in *The Legal 500 - Canada* as a Next Generation Lawyer in the area of Labour & Employment. She is currently the Alberta Director on the Board of Directors for the Canadian Association of Counsel to Employers (CACE).

## Awards & Rankings

### Chambers Canada

Leading Lawyer: Employment & Labour - Alberta

### The Canadian Legal Lexpert Directory

Leading Lawyer: Employment Law, Workplace Human Rights

### The Legal 500 - Canada

Next Generation Lawyer: Labour & Employment

### Best Lawyers in Canada

Leading lawyer in the area of Labour and Employment Law

### Acritas Stars

"Stand-out lawyer"

## Recent Experience

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- **Sundial Growers announces C\$346M acquisition of Alcanna**  
October 07, 2021
- **Lithia Motors Inc. closes acquisition of luxury car dealership chain Pfaff Motors**  
August 30, 2021
- **WSP & Altus Group announce the launch of GeoVerra, a leading geomatics firm in Western Canada and Ontario**  
June 27, 2020

## Recent Insights

- **Considerations and Risks of AI in Employment Decisions**  
April 22, 2022
- **Considerations and Risks of AI in Employment Decisions**  
April 20, 2022
- **COVID-19 Restrictions: Alberta Announces Reopening Plan**  
February 09, 2022
- **COVID-19 Update: Big Change - Alberta Introduces an Exception to Mandatory Isolation for Critical Workers who Test Positive or are Symptomatic**  
January 14, 2022

## Events

- **Labour and Employment Conference: Ontario and Alberta**  
October 29, 2021
- **Labour and Employment Conference: Ontario and Alberta**  
December 04, 2020
- **Your Top Alberta Labour & Employment Questions Answered**  
June 18, 2020
- **The Road Back To Work: Health & Safety Considerations for Resuming Your Operation**  
May 06, 2020