



# Patrick Pengelly

Partner

Toronto

[ppengelly@mccarthy.ca](mailto:ppengelly@mccarthy.ca)

t. +1 416-601-8292

## Bar Admission

Ontario 2013

## Law School

Queen's University

## Practices

Labour  
Employment  
Human Rights

Patrick Pengelly is a Partner in our Labour & Employment Group in Toronto.

Patrick represents clients in a variety of labour and employment issues including employment standards, wrongful dismissals, human rights, occupational health and safety, labour arbitrations, and employment issues arising in corporate transactions.

Patrick received his BA (Hons.) in Political Studies from Queen's University in 2004, and a JD from Queen's University in 2012. As a law student, he was awarded the Fasken Martineau Dumoulin LLP Prize In Torts and the Osgoode Society for Canadian Legal History Book Prize. He also served as Articles Editor of the Queen's Law Journal. Prior to becoming a lawyer, Patrick toured extensively around the world as the drummer and co-founder of a Juno Award-winning band.

He is a member of the Law Society of Ontario, the Canadian Bar Association, and the Ontario Bar Association.

## RECENT PUBLICATIONS & ATTRIBUTIONS

Article in *Toronto Law Journal*: "Reopening a Safe Workplace: To test employees temperatures or not?" June 2020.

Article in *Toronto Law Journal*: "Termination Provisions: Challenges and Strategies," April 2016.

## Recent Experience

- **Sundial Growers announces C\$346M acquisition of Alcanna**  
October 07, 2021
- **Evolution Mining Limited to acquire Battle North Gold Corporation for C\$343M**  
May 19, 2021
- **Sundial Growers announces acquisition of Inner Spirit**  
May 05, 2021
- **Antarctica Capital LLC acquires certain assets and subsidiaries of Urthecast following its CCAA filing**  
February 26, 2021

## Recent Insights

- **Key Takeaways from the 2021 Labour and Employment Conference: Ontario and Alberta**  
November 01, 2021
- **Difficult Decisions May Be on the Horizon as Ontario's Declaration of Emergency has Ended Effective July 24, 2020**  
August 11, 2020

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- **COVID-19 Update – Things to Think About When Contemplating Workforce Adjustments or Reductions**

March 15, 2020

- **Considerations for Your Upcoming Holiday Party**

November 12, 2019

## Events

- **Labour and Employment Conference: Ontario and Alberta**

October 29, 2021

- **Labour and Employment Conference: Ontario and Alberta**

December 04, 2020