



Patrick Pengelly

Partner

Toronto

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t. +1 416-601-8292

Bar Admission

Ontario 2013

Law School

Queen's University

Practices

Labour & Employment

Labour

Employment

Human Rights

Patrick Pengelly is a Partner in our Labour & Employment Group in Toronto.

Patrick represents clients in a variety of labour and employment issues including employment standards, wrongful dismissals, human rights, occupational health and safety, labour arbitrations, and employment issues arising in corporate transactions.

Patrick received his BA (Hons.) in Political Studies from Queen's University in 2004, and a JD from Queen's University in 2012. As a law student, he was awarded the Fasken Martineau Dumoulin LLP Prize In Torts and the Osgoode Society for Canadian Legal History Book Prize. He also served as Articles Editor of the Queen's Law Journal. Prior to becoming a lawyer, Patrick toured extensively around the world as the drummer and co-founder of a Juno Award-winning band.

He is a member of the Law Society of Ontario, the Canadian Bar Association, and the Ontario Bar Association.

RECENT PUBLICATIONS & ATTRIBUTIONS

Article in *Toronto Law Journal*: "Reopening a Safe Workplace: To test employees temperatures or not?" June 2020.

Article in *Toronto Law Journal*: "Termination Provisions: Challenges and Strategies," April 2016.

Recent Experience

- **Cytxera Enters Asset Purchase Agreement with Brookfield**
November 1, 2023
- **Saint-Gobain to acquire Building Products of Canada Corp. for C\$1.325B**
September 1, 2023

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- **Vale signs agreements to sell 13% interest in Vale Base Metals Limited for US\$3.4B**

July 27, 2023

- **McIntosh Perry Consulting Engineers have entered into an agreement to join Egis S.A.**

June 30, 2023

Recent Insights

- **Doing Business in Canada: Updated edition now available**

November 9, 2023

- **Key Takeaways from Mondaq webinar by McCarthy Tétrault LLP - Canadian Employment Law Considerations in 2023**

May 25, 2023

- **Key Takeaways from McCarthy Tétrault's 13th Annual National Retail and Consumer Markets Summit (Part 2)**

May 10, 2023

- **No Poach, No More: New Competition Act Criminal Offences Affecting Employers**

November 17, 2022

Events

- **Major Competition Act Amendments Will Affect All Employers in Canada: What You Need to Know**

October 24, 2022

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

February 17, 2022

- **Labour and Employment Conference: Ontario and Alberta**

October 29, 2021