



Jacques Rousse

Partner

Montréal

jrousse@mccarthy.ca

t. +1 514-397-4103

Bar Admission

Québec 1982

Law School

Université de Montréal

Practices

Labour
Employment
Health & Safety
Human Rights

Industries

Hospitality
Technology

Jacques is a trusted advisor who helps employers adopt strategic and practical approaches to human resources management.

Jacques is a partner and leader of the Labour and Employment Group at our Montréal office.

Drawing on his extensive experience in restructuring, corporate goal realignment and management of complex cases in both unionized and professional environments, he advises clients notably in the areas of occupational health and safety, human rights, recruitment and dismissal, drafting contracts, policy implementation and protection of intellectual property and corporate commercial interests.

Jacques has been involved in major M&A, plant closure and collective agreement negotiation cases for employers under Quebec and federal legislation, appearing before administrative tribunals, grief arbitrators, human rights tribunals and civil courts.

He has handled major cases for the mining, industrial and energy sectors, as well as for companies in the service, hospitality, transportation and technology industries. He has high-level, hands-on experience in matters related to restrictive clauses and the management of workplace absenteeism.

For many years, Jacques was the pan-Canadian leader for McCarthy Tétrault's Labour and Employment Group.

Jacques also assists physicians in matters of disciplinary and administrative law.

He has spoken at numerous conferences and seminars related to labour relations, human rights, and occupational health and safety.

Jacques received his bachelor's degree in law from Université de Montréal in 1981. He was called to the Quebec Bar in 1982.

Awards & Rankings

Chambers Canada

Leading Lawyer: Employment & Labour - Québec

Best Lawyers in Canada

Leading lawyer in the area of Labour & Employment Law

Recent Experience

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- **Eddyfi/NDT Inc. enters into an agreement to acquire Zetec from Roper Technologies for US\$350M**
August 10, 2021
- **Desjardins Capital invests C\$60M in Fonds QScale for a data processing centre in Levis**
July 12, 2021
- **Sanimax Industries Inc. invests in Entosystem Inc.**
April 19, 2021
- **Lineage Logistics acquires Marc Villeneuve Inc. and 9335-2870 Québec Inc.**
April 01, 2021

Recent Insights

- **Top 5 Key Takeaways from "A Panel Discussion about the CCAA"**
July 19, 2021
- **COVID-19: L&E Webinar - "The Road Back to Work: Health & Safety Considerations for Resuming your Operation"**
May 19, 2020
- **COVID-19 Update: Moving Forward - Considerations for the Re-Opening of Physical Workplaces**
April 29, 2020
- **Québec's new Temporary work assistance program**
March 17, 2020

Events

- **2021 Annual L&E Conference - Quebec Region**
October 28, 2021
- **2020 Labour & Employment Law Conference – Québec Region**
October 30, 2020
- **The Road Back To Work: Health & Safety Considerations for Resuming Your Operation**
May 06, 2020
- **Coast-to-Coast L&E Series: Top 10 Most Important Recent Developments in Labour and Employment Law**
March 11, 2020