



Caroline-Ariane Bernier

Associate

Montréal

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Bar Admission

Québec 2016
Ontario 2020

Law School

McGill University

Practices

Labour
Employment
Health & Safety
Human Rights

Caroline-Ariane Bernier is an associate in our Labour & Employment Group in Montréal. Her practice focuses on representing both federally and provincially regulated employers in a variety of sectors, including mining, transportation, financial institutions, manufacturing, pharmaceutical and universities.

She represents clients before administrative tribunals and the civil courts, during mediations, conciliations and other dispute resolution processes. She also advises clients on a variety of matters such as labour standards, human rights, wrongful dismissals, employment contracts, pay equity, workplace policies and collective agreements.

Ms. Bernier possesses an expertise in occupational health and safety, both on the prevention and inspection side, as well as in the context of workplace accidents and occupational diseases. She also provides periodic legal monitoring to various clients in the field of occupational health and safety.

Ms. Bernier is on the executive committee of the Québec CBA's Young Lawyers Committee, sits on the Board of Directors of the Notre-Dame-de-Grâce Soccer Association and on the Board of Directors of the Federation of Asian Canadian Lawyers - Québec Division (FAAC-Québec). She is also a project supervisor for Pro Bono Québec.

Ms. Bernier obtained a Bachelor's degree in civil law and common law from McGill University in 2014, during which she clerked with Québec's Human Rights Tribunal. She then articulated with the Centre communautaire juridique de Montréal where she had the opportunity to represent clients before numerous courts and administrative tribunals. Ms. Bernier was called to the Québec Bar in 2016 and the Law Society of Ontario in 2020.

Recent Experience

- **Brookfield Infrastructure and GIC to acquire Genesee & Wyoming Inc. for US\$8.4B**
December 30, 2019
- **Nestlé acquires Atrium Innovations for US\$2.3B**
March 08, 2018

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Recent Insights

- **COVID-19: Economic relief measures announced to date**
April 02, 2020
- **COVID-19 Update - The Emergency Response Benefit Complements the Employment Insurance Regime**
March 25, 2020
- **COVID-19 Update - Federal Government Announces "Canada's COVID-19 Economic Response Plan"**
March 18, 2020
- **Québec's new Temporary work assistance program**
March 17, 2020